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OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note:- There are three Extraordinary issues to the Official Gazette, Series II No. 40 dated 05-01-2017 as follows:—

- (1) Extraordinary dated 05-01-2017 from pages 777 to 778 regarding Orders & Notification from Department of Finance & Department of Home respectively.
- (2) Extraordinary (No. 2) dated 11-01-2017 from pages 779 to 782 regarding Notifications from Department of Elections.
- (2) Extraordinary (No. 3) dated 11-01-2017 from pages 783 to 788 regarding Notifications from Department of Home.

GOVERNMENT OF GOA

Department of Education, Art & Culture

Directorate of Education

—
Order

No. 1(2)-2-2016/SE/1298

Government is pleased to order placing the services on deputation of Shri M. V. Gadgil, Principal, Government Higher Secondary School, Sanguem as Joint Secretary, Goa Board of Secondary and Higher Secondary Education, Porvorim with immediate effect.

Shri S. F. Koti posted on deputation as Joint Secretary of the Goa Board of Secondary & Higher Secondary Education, Porvorim is hereby repatriated in the Directorate of Education, Porvorim and posted as Deputy Education Officer, North Educational Zone, Mapusa with immediate effect.

Shri S. F. Koti shall continue to hold the charge of Asstt. Director of Education, Central Educational Zone, Panaji in addition to his own duties until further orders.

Shri Sairoj B. Dessai, Headmaster, Government High School, Ambaulim, Quepem shall hold the charge of Principal, Government Higher Secondary School, Sanguem in addition to his own duties until further orders.

Shri M. V. Gadgil, Principal, Government Higher Secondary School, Sanguem shall hand over the charge to Shri Sairoj B. Dessai and get self relieved.

The deputation of Shri M. V. Gadgil shall be governed by standard terms of deputation as contained in the Office Memorandum No. 13/4/74-PER dated 20-11-2013 and as amended from time to time.

The date of joining and relieving should be communicated to this office.

By order and in the name of the Governor of Goa.

Gajanan P. Bhat, Director & ex officio Joint Secretary (Education).

Porvorim, 28th December, 2016.

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Directorate of Higher Education—
Order

No. 8/1/2016-DHE/2765

On the recommendation of the Screening Committee, Government is pleased to grant Senior Scale (Pre-revised Rs. 10,000-325-15,200) (Revised Rs. 15,600-39,100+AGP Rs. 7,000) and Selection Grade/Reader Scale (Prerevised Rs. 12,000-420-18,300) (Revised Rs. 15,600-39,100+AGP Rs. 8,000) as per the University Grants Commission guidelines to the following teaching faculty of the Sant Sohirobanath Ambiye Government College of Arts and Commerce, Pernem-Goa, with effect from the date indicated against his name as under:-

Sr. No.	Name of the faculty	Date of eligibility for Senior Scale	Date of eligibility for Selection Scale
		Pre-revised Rs. 10,000-325-15,200	Pre-revised Rs. 12,000-420-18,300
1	2	3	4
1.	Dr. Balappa K. Haravi, Assistant Professor in Geography	23-12-2010 (i.e. date of obtaining Ph.D)	24-12-2010

His pay shall be fixed as per the rules in force accordingly.

By order and in the name of the Governor of Goa.

Diwan N. Rane, Under Secretary (Higher Education).

Porvorim, 28th December, 2016.

Order

No. 8/1/2016-DHE/2766

On the recommendation of the Screening Committee, Government is pleased to grant Senior Scale (Pre-revised Rs. 10,000-325-15,200) (Pre-Revised Rs. 15,600-39,100+AGP Rs. 7,000) and Selection Grade/Reader Scale (Pre-revised Rs. 12,000-420-18,300) (Pre-Revised Rs. 15,600-39,100+AGP Rs. 8,000) as per the University Grants Commission guidelines to the following teaching faculty of the Government College of Arts, Science and Commerce, Quepem-Goa, with effect from the date indicated against their names as under:-

(I) Seniority Scales:-

Sr. No.	Name of the faculty	Date of eligibility for Senior Scales Pre-revised (Rs. 10,000-325-15,200)
1.	Shri Narayan Bhandodkar, Assistant Professor in Physics	05-08-1999
2.	Smt. Maria Jacqueline, Assistant Professor in Chemistry	01-10-2000
3.	Smt. Sarita P. Usgaonkar, Assistant Professor in Commerce	13-09-2009
4.	Dr. Annie F. D. Souza e Gomes, Assistant Professor in Botany	30-01-2013 (i.e. date of obtaining Ph.D)
5.	Ms. Olivia Soares, Assistant Professor in Computer Science	27-06-2002
6.	Shri Filipe Rodrigues, Assistant Professor in Computer Science	02-01-2004

(II) Selection Grade Scales:-

Sr. No.	Name of the faculty	Date of eligibility for Selection Scales Pre-revised Rs. 12,000-420-18,300
1	2	3
1.	Smt. Maria Jacqueline, Assistant Professor in Chemistry	01-10-2005.
2.	Smt. Sarita P. Usgaonkar, Assistant Professor in Commerce	14-09-2009.

1	2	3
3.	Dr. Annie F. D. Souza e Gomes, Assistant Professor in Botany	20-10-2014 (i.e. date of completing 2nd Refresher Course).
4.	Smt. Liana M. I. Da Costa, Assistant Professor in Computer Science	08-09-2010.
5.	Ms. Olivia Soares, Assistant Professor in Computer Science	27-06-2007.
5.	Shri Filipe Rodrigues, Assistant Professor in Computer Science	02-01-2009.

Their pay shall be fixed as per the rules in force accordingly.

By order and in the name of the Governor of Goa.

Diwan N. Rane, Under Secretary (Higher Education).

Porvorim, 28th December, 2016.

Directorate of Technical Education
College Section

Order

No. 16/441/SUP/PF/GEC/DTE/2016/4045

Read: Memorandum No. 16/139/Filling up Posts/GEC/DTE/03-04/P.F.III/3575 dated 18-11-2016.

On the recommendations of the Goa Public Service Commission conveyed vide their letter No. COM/I/5/18(5)/2016/372 dated 07-11-2016, Government is pleased to appoint Kum. Sneha Ulhas Phadate on temporary basis to the post of Assistant Professor in Electrical & Electronics Engineering (Group 'A', Gazetted) at Goa College of Engineering, Farmagudi, Ponda-Goa, with initial pay fixed at Rs. 15,600/- (Pre-revised) in the Pay Band of Rs. 15,600-39,100 (Pre-revised) plus Academic Grade Pay Rs. 6,000/- (Pre-revised) w.e.f. the date of joining as per the terms & conditions contained in the Memorandum cited above.

The appointment is against the post of Assistant Professor in Electrical and Electronics Engineering created vide order No. 16/250/Creation & Revival of posts of GEC/DTE/10/2403 dated 12-07-2010 and subsequently revived vide order No. 16/250/Creation & Revival of posts of GEC/DTE/10/756

dated 18-06-2013 (Non-Plan-second post at Sr. No. 24), vacated by Kum. Jayanthi Prattipati with effect from 01-01-2016.

Kum. Sneha Ulhas Phadate will be on probation for a period of two years.

She should join duties within 30 days of the receipt of this order, failing which this order is liable to be cancelled without further notice.

She has been declared fit by Medical Board, Goa Medical College & Hospital, Bambolim vide letter No. 4/106/84/H/GMC/649 dated 02-12-2016. Her character and antecedents have been verified and nothing adverse is reported against her as conveyed by the Additional District Magistrate, North Goa, Panaji vide letter No. 2/6/2013-MAG/VCA/4906 dated 13-12-2016.

By order and in the name of the Governor of Goa.

Vivek B. Kamat, Director & ex officio Additional Secretary (Technical Education).

Porvorim, 23rd December, 2016.

Directorate of Art & Culture

Order

No. DAC/Acctts/RBB-RBS/Committee/2017/9164

In exercise of powers conferred under clause 5 of the constitution of Ravindra Bhavan, Baina-Goa, the Government is pleased to nominate Shri Shekhar Ramchandra Khadapkar as the Chairman of Ravindra Bhavan, Baina-Goa with immediate effect.

By order and in the name of the Governor of Goa.

Prasad Lolayekar, Director & ex officio Addl. Secretary (Art & Culture).

Panaji, 2nd January, 2017.

Order

No. DAC/Acctts/RBB-RBS/Committee/2017/9165

In exercise of powers conferred under clause 5 of the constitution of Ravindra Bhavan, Baina-Goa, the Government is pleased to nominate Shri Chandrakant Krishna Gawas, New Vaddem, Vasco-Goa as the Vice-Chairman of Ravindra Bhavan, Baina-Goa with immediate effect.

By order and in the name of the Governor of Goa.

Prasad Lolayekar, Director & ex officio Addl. Secretary (Art & Culture).

Panaji, 2nd January, 2017.

Order

No. DAC/Acctts/RBB-RBS/Committee/2017/9166

In exercise of powers conferred under clause 7(vii) of the constitution of Ravindra Bhavan, Baina-Goa, the Government is pleased to nominate following members on the General Council of Ravindra Bhavan, Baina-Goa with immediate effect.

1. Shri Sanjay Vishnu Shetye, Vilaxan, Next to Jain Temple, Chicalim, Vasco-Goa.
2. Shri Sanjay Vasant Satardekar, Near Desterro Church, Desterro, Vasco-Goa.
3. Shri Alexander A. Pachecho, Near Government High School, Headland, Sada, Mormugao-Goa.
4. Shri Dhanu Babusha Dicholkar, Near Ganapati Temple, Sanmolem, Baina, Vasco-Goa.
5. Shri Sham Krishna Chari, Sasmoalem, Baina, Vasco-Goa.
6. Smt. Nayana Nitin Bandekar, "Bandekar Mansion", Opposite Damodar Temple, Vasco-Goa.
7. Shri Atmaram Govind Narvekar, Non Mon Bandar, Vasco-Goa.
8. Shri Umesh Kashinath Salgaonkar, Driver Hill, Vasco-Goa.
9. Shri Gildo Benicio Godinho, Mangor Hill, Vasco-Goa.

By order and in the name of the Governor of Goa.

Prasad Lolayekar, Director & ex officio Addl. Secretary (Art & Culture).

Panaji, 2nd January, 2017.

Order

No. DAC/Acctts/RBB-RBS/Committee/2017/9167

In exercise of powers conferred under clause 5 of the constitution of Ravindra Bhavan, Sankhali the Government is pleased to nominate Shri Anand Kanekar, Sankhali-Goa as the Vice-Chairman of Ravindra Bhavan, Sankhali-Goa with immediate effect.

By order and in the name of the Governor of Goa.

Prasad Lolayekar, Director & ex officio Addl. Secretary (Art & Culture).

Panaji, 2nd January, 2017.

Order

No. DAC/Acctts/RBB-RBS/Committee/2017/9168

In exercise of powers conferred under clause 7(vii) of the constitution of Ravindra Bhavan, Sankhali, the Government is pleased to nominate following members on the General Council of Ravindra Bhavan, Sankhali-Goa with immediate effect.

1. Shri Upendra Karpe, Housing Board, Sankhali-Goa.
2. Shri Kalidas Gauns, Naveli, Sankhali-Goa.
3. Shri Abhay Jog, Gaonkarwada, Surla, Post Sankhali-Goa.
4. Shri Suresh Kamat, Gaonkarwada, Kudnem, Sankhali-Goa.
5. Shri Rohidas Kansekar, Panaswadi, Naveli, Sankhali-Goa.
6. Shri Gajanan Desai, Housing Board, Sankhali-Goa.
7. Shri Rajendra Shetye, Vasant Nagar, Sankhali-Goa.
8. Shri Agnel D'Silva, Near ICICI ATM, Gokulwadi, Sankhali-Goa.
9. Shri Atmaram Desai, Near Ajoba Temple, Honda, Post Sankhali-Goa.
10. Shir Umesh Sarnaik, Desai Nagar, Sankhali-Goa.

By order and in the name of the Governor of Goa.

Prasad Lolayekar, Director & ex officio Addl. Secretary (Art & Culture).

Panaji, 2nd January, 2017.

Order

No. DAC/Acctts/RGKM/Committee/2016-17/9169

Government is pleased to appoint Secretary, Art & Culture as the Chairman of the following Institutions under the Administrative Control of this Directorate with immediate effect.

1. Kala Academy, Panaji-Goa.
2. Ravindra Bhavan, Sankhali-Goa.
3. Ravindra Bhavan, Curchorem-Goa.
4. Rajiv Gandhi Kala Mandir, Ponda-Goa.

By order and in the name of the Governor of Goa.

Prasad Lolayekar, Director & ex officio Addl. Secretary (Art & Culture).

Panaji, 2nd January, 2017.

Department of Civil Aviation

Directorate of Civil Aviation

Addendum

No. DOCA/EST/Appt. Dy. Col/18/16-17/925

Read: Order No. DOCA/EST/Appt. Dy. Col/18/16-17/509 dated 1st December, 2016.

The following shall be added in the above referred order.

The Cabinet in its XXXXIVth meeting held on 16-12-2016 has accorded ex-post facto approval for appointment of Shri N. D. Agarwal as Advisor in the Directorate of Civil Aviation for a period of 4 months from 1st December 2016 to 31st March 2017 to expedite the disbursement of compensation amount in respect to Mopa Airport Land Acquisition awards. He shall be paid a lumpsum amount of Rs. 50,000 per month in addition to pension and he will be provided a vehicle to be hired from GTDC.

The expenditure shall be debited from the following Budget Head:

Demand No. 84 (Airport)

3053 — Civil Aviation;

02 — Airport;

800 — Other Expenditure;

01 — Establishment of Airport Cell (Plan);

50 — Other charges.

By order and in the name of the Governor of Goa.

Dr. S. Shanbhogue, Director & ex officio Joint Secretary (Civil Aviation).

Porvorim, 3rd January, 2017.

Department of Fisheries

Directorate of Fisheries

Order

No. DF/ENF/ORDER/2016-17

In exercise of the powers conferred by Rule 15 of the Goa Daman and Diu Fisheries Rules, 1981 and in supersession of the Government Notification Nos. 1-34-73-FHS-Vol.II(a) and 1-34-73-FSH-Vol.II(b) both dated 22-07-1982 published in the Official Gazette, Series II No. 18 dated 29-07-1982. The Government of Goa hereby authorise the Officers specified in column (2) of the table below to exercise the powers under various provisions of

the said Rules as specified against the corresponding entries in column (3) of the table below:

Table

Sr. No.	Officer	Provisions of the Goa, Daman and Diu Fisheries Rules, 1981
1. Deputy Director, Directorate of Fisheries		Sub-rules (2) and (3) of rule 3, sub-rule (3) of rule 4, rule 9, sub-rule (2) of rule 10, sub-rules (5), (7), (8) and (11) of rule 11, sub-rules (2) and (3) of rule 12, and rule 13.
2. Superintendent of Fisheries, Directorate of Fisheries		
3. Assistant Superintendent of Fisheries, Directorate of Fisheries		
4. Fisheries Officer, Directorate of Fisheries		
5. Police Inspector		Sub-rules (2) and (3) of rule 3, sub-rule (3) of rule 4, rule 9, sub-rule (2) of rule 10, sub-rules (5), (7), (8) and (11) of rule 11, sub-rules (2) and (3) of rule 12.
6. Police Sub-Inspector		
7. Assistant Police Sub-Inspector		
8. Head Constable		
9. Mamlatdar		
10. Joint Mamlatdar		
11. Block Development Officer (B.D.O.)		

This Notification shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

Dr. (Smt.) *Shamila Monteiro*, Director & ex officio Joint Secretary (Fisheries).

Panaji, 2nd January, 2017.

Department of Forest

Order

No. 9/3/2016/FOR/7

Sanction of the Government is hereby conveyed for appointment of 08 Forest Surveyors on contract basis for a period of four months on a fixed remuneration of Rs. 18,000/- per month, for carrying out works of Private Forest identification & demarcation in the State of Goa as per the directives of Hon'ble National Green Tribunal, Western Zone, Pune.

The expenditure shall be debitable to the Budget Head Under Demand No. 68 APO 2016-17 (State Plan) 101—Forest Conservation Development & Regeneration) 13—Forest Conservation & Development.

This issues with concurrence of Finance (R&C) Department vide their U.O. No.1400028306 dated 21-10-2016 and approval of the Council of Ministers in the cabinet meeting held on 30-12-2016.

By order and in the name of the Governor of Goa.

Shaila G. Bhosle, Under Secretary (Forests).

Porvorim, 3rd January, 2017.

Department of Home

Home—General Division

Order

No. 9/1/2014-HD (G)/4019

Read: Letter No. 13/01/2001/IGP/Vol. V/1570 dated 15-12-2016.

Whereas, it has been informed by the Inspector General of Prisons that the entire establishment of Sub Jail, Sada at Vasco, Goa needs immediate repairs/renovation work due to which there is an urgent need of shifting of the inmates/prisoners to the Modern Central Jail at Colvale, Bardez, Goa as an interim arrangement till the P.W.D. carries out the repair/renovation work so as to prevent any threat to the safety and security of the inmates/prisoners;

And whereas, the Chairman of the Board of Visitors and Hon'ble Principal District & Sessions Judge, South Goa, Margao in his report dated 26-10-2016 on his surprise visit to the said Jail observed that the walls of the cells of both male and female had dampness and cracks and there is a possibility of even the walls collapsing and endangering the lives of the prisoners, besides likelihood of escape;

And whereas, the Executive Engineer of P.W.D. has informed that the entire first floor is vacant as one of the walls had collapsed in July, 2016 due to dampness in rainy season and seepage of toilet water. The entire building requires to be repaired on an urgent basis and this requires the entire Sub Jail to be vacated for at least a period of six months.

Now therefore, in view of the safety and security to the life of the inmates/prisoners of the Sub Jail Sada, Vasco-Goa, the Government hereby directs

the Inspector General of Prisons to shift the entire establishment alongwith the inmates/prisoners from the Sub Jail, Sada, Vasco-Goa to the Modern Central Jail at Colvale, Bardez, Goa by making all the necessary arrangements in accordance with the law and Prisons Manual and after following due procedure for an initial period of six months. The Inspector General of Prisons shall strictly ensure the safety and security of the prisoners,

management of inventories etc. during the shifting process. Further, the entire shifting process shall be closely monitored and supervised by the Inspector General of Prisons.

By order and in the name of the Governor of Goa.

Neetal P. Amonkar, Under Secretary (Home).

Porvorim, 30th December, 2016.

Order

No. 25/2/2017-HD(G)/Gen. Assembly Elec./75

Sub.: Constitution of State Level Co-ordination Group for deployment of CAPFs in connection with the Assembly Election-2017 in Goa.

Sanction of the Government is hereby accorded to the constitution of the following "State Level Co-ordination Group" for better co-ordination and proper liaison in respect of deployment of CAPFs in connection with the Assembly Election-2017 in the State of Goa with following composition:-

Sr. No.	Name of Officer & Designation	Phone number/fax/e-mail	Appointed as
1	2	3	4
1.	Shri Vimal A. Gupta, IPS, Dy. Inspector General of Police	Off: 0832-2423606 Fax: 0832-2436925 Mob: 7875756007 e-mail: digpgoa.gpol@.gov.in	Head of the Group/State Level Co-ordination Group.
2.	Shri Kartik Kashyap, IPS, Superintendent of Police, Election Cell (North-Goa)	Off: 0832-2416100 Fax: 0832-2416243 Mob: 7875756017 e-mail: spnelection@gmail.com	Member.
3.	Smt. Chandan Chaudhary, IPS, Commandant 1st, 2nd & 3rd IRBn	Off: 0832-2426220 Fax: 0832-2425220 Mob: 7875756013 e-mail: commandant1irbgap@gmail.com	Member.
4.	Smt. Priyanka Kashyap, Superintendent of Police (Special Branch)	Off: 0832-2425536 Fax: 0832-2425536 Mob: 7875756016 e-mail: spsb@goapolice.gov.in	Member.
5.	Shri Vishram U. Borkar, GPS, Superintendent of Police (HQ)	Off: 0832-2428124 Fax: 0832-2422672 Mob: 7875756010 e-mail: spheadquarters@gmail.com	Member.
6.	Shri Shekhar Prabhudesai, GPS, Superintendent of Police, Election Cell (South-Goa)	Off: 0832-2732218 Fax: 0832-2733864 Mob: 7875756009 e-mail: sps-pol.goa@nic.in	Member.
7.	Shri Bosco George, Superintendent of Police (Security)	Off: 0832-2428623 Fax: 0832-2428623 Mob: 7875756008 e-mail: spsecurity@goapolice.gov.in	Member.

1	2	3	4
8.	(-----) Official from each of CAPFs to be deployed in the State of Goa	—	Member.
9.	Shri Mohan S. Naik, GPS, Superintendent of Police, Election Cell (PHQ)	Off: 0832-2428266 Fax: 0832-2428266 Mob: 7875756018 e-mail: spec@goapolice.gov.in	Member Secretary.

It is further ordered that the above Group would co-ordinate deployment of CAPFs/SAPs/IRBNs during Assembly Election-2017 in the State of Goa, so as to ensure timely de-induction and assist in making necessary arrangements for accommodation, transport & other logistics to the forces.

By order and in the name of the Governor of Goa.

Neetal P. Amonkar, Under Secretary (Home-II).

Porvorim, 6th January, 2017.

Notification

No. 2/86/82-HD(G) Part II/53

In exercise of the powers conferred by sub-clause (d) of clause (8) of Section 2 of the Official Secrets Act, 1923 (Central Act 19 of 1923) (hereinafter called the "said Act"), read with Notification No. II/21019/2/89-IS(US.DII) dated 21-8-1989 of the Government of India, Ministry of Home Affairs, New Delhi, the Government of Goa hereby declares GAIL's installation SV-4G Curchirem encompassing an area of 2622 sq. mtrs bearing survey No. 147/1, 148/8 & 148/9 in the Village of Curchirem, Bicholim, North Goa, Goa and SV-5G Marcaim, encompassing an area of 2860 sq. mtrs. bearing survey No. 391 in the Village of Marcaim, Ponda, North Goa, Goa, respectively to be prohibited place for the purpose, of the said Act.

By order and in the name of the Governor of Goa.

Neetal P. Amonkar, Under Secretary (Home).

Porvorim, 5th January, 2017.

Department of Information Technology

Order

No. 5(8)/2008/DoIT/Per-Pra Vol Dy Dir (Tech)/1325

Read: File No. SAG-03/ADM-CO/PF-PV/DEPU/2014

Pursuant to the proposal from the Sports Authority of Goa, Shri Praveen R. Volvotkar, Dy. Director (Technical), Department of Information Technology shall hold the additional charge as Director (Administration) in the Sports Authority of Goa until the further order.

This issued with the approval of Competent Authority.

By order and in the name of the Governor of Goa.

Ameya Abhyankar, (IAS), Director (IT).

Panaji, 30th December, 2016.

Department of Labour

Order

No. 24/18/2012-LAB/904

Read: 1) Government Order No. 24/18/2012-Lab/348 dated 07-05-2013.

2) Corrigendum No. 24/18/2012-Lab/84 dated 29-01-2014.

3) Government Order No. 24/18/2012-Lab/477 dated 21-08-2014.

4) Government Order No. 24/18/2012/759 dated 21-08-2014.

Ex-post-facto sanction of the Government is hereby accorded for extension of re-employment of Shri S. A. Deshpabhu as Advisor to the office of the Commissioner, Labour and Employment, Panaji for a period from 23-05-2016 to 31-08-2016.

2) His pay shall be fixed in terms of Central Civil Service (Fixation of Pay of Re-employed Pensioners) Order, 1986. The Officer shall be entitled to draw TA/DA as admissible to Group 'A' post when he is required to go out of headquarters on official duties. The officer shall also be entitled for office vehicle for travel from residence to office and back and the

expenditure on the salary shall be debited to the following Budget Head:

- 2230 — Labour and Employment;
 - 01 — Labour;
- 103 — General Labour Welfare;
 - 06 — Enforcement of Building and Other Construction Workers Act (Plan);
 - 01 — Salaries.

3) His engagement is subject to execution of agreement with terms and conditions stipulated therein.

4) The Finance (Revenue & Control) Department has concurred vide their U. O. No. 1463422 dated 05-10-2016.

5) This issues with the approval of the Cabinet in its XXXXIIIrd Meeting held on 25-11-2016.

By order and in the name of the Governor of Goa.

Shivanee S. Borkar, Under Secretary (Labour).

Porvorim, 26th December, 2016.

Order

No. 24/3/87-LAB-Part-I/04

Government is pleased to order the transfer and posting of the following Insurance Medical Officers in E.S.I. Scheme, under the Office of the Commissioner Labour & Employment with immediate effect as under:

Sr. No.	Name of the Insurance Medical Officer	Present place of posting	Place of posting on transfer
1	2	3	4
1.	Dr. Sunil Kavlekar	E.S.I. Dispensary, Honda	E.S.I. Dispensary, Corlim.
2.	Dr. Reena Choudhury	E.S.I. Dispensary, Corlim	E.S.I. Hospital, Margao.

The transfer of the official at Sr. No. 1 is made at his own request and hence not entitled to claim TA/DA and joining time.

This order shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

Georgina Saldanha, Under Secretary (Labour).

Porvorim, 2nd January, 2017.

Notification

No. 28/1/2016-LAB/Part-IV/867

The following award passed by the Labour Court-II at Panaji-Goa on 12-10-2016 in reference No. LC-II/IT/13/10 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Georgina Saldanha, Under Secretary (Labour).

Porvorim, 29th November, 2016.

IN THE LABOUR COURT-II
GOVERNMENT OF GOA
AT PANAJI

(Before **Shri Suresh N. Narulkar**,
Hon'ble Presiding Officer)

Case No. Ref. LC-II/IT/13/10

Ms. Sulaksha K. Naik,
Rep. by the General Secretary,
Gomantak Mazdoor Sangh,
G-5, Macedo Appts.,
Tisk, Ponda-Goa. ... Workman/Party I
V/s

M/s Curchorem Cacora
Municipal Council,
Curchorem-Goa. ... Employer/Party II
Workman/Party I represented by Adv. Shri P. Gaonkar.

Employer/Party II represented by Adv. Shri A. V. Nigalye.

Panaji, Dated: 12-10-2016

AWARD

1. In exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa by Order dated 23-08-2010, bearing No. 28/23/2010-LAB referred the following dispute for adjudication to the Industrial Tribunal of Goa. The Hon'ble Presiding Officer, Industrial Tribunal-cum-Labour Court in turn assigned the present dispute to this Labour Court-II vide his order dated nil.

"(1) Whether the action of M/s.Curchorem Cacora Municipal Council, Cacora, Goa, in not regularizing the services of Ms. Sulaksha K. Naik, Community Organisor, on the post of LDC and instead recruiting a fresh candidate on the said post is legal and justified?

(2) If not, what relief the workperson is entitled to?"

2. On receipt of the reference, a case was registered under No. LC-II/IT/13/10 and registered A/D notice was issued to the Parties. In pursuance to the said notice, the Parties put in their appearance. The Workman/Party-I (for short 'Workperson'), filed her Statement of Claim on 24-09-2010 at Exb-3. The facts of the case in brief as pleaded by the Workperson are that she is employed with the Employer/Party II (for short, 'Employer') as a 'Community Organizer' from 06-03-2003 without any break in service. She stated that her services were extended by the Employer on regular intervals. She submitted that although she was designated as "Community Organizer", her main duties were clerical and technical in nature. She stated that on 18-09-2006, the Employer resolved to regularize her services as she was continuously working with the Employer since 2003. She stated that in furtherance to the said resolution No. 235, the Chief Officer of the Employer addressed a letter dated 27-12-2006 to the Director of Municipal Administration, Panaji, Goa, requesting for regularization of her service on the post of LDC. She stated that on 24-01-2007, the Employer unanimously resolved to absorb her as and when the vacancy arises. She stated that the office of Director of Municipal Administration replied to the Employer's letter dated 27-12-2006, by stating that as the Workperson was not appointed by them, her service cannot be regularized against the vacant post of LDC and that the scheme viz. S.J.S.R.Y. does not provide for posting of staff in the municipalities by the Directorate of Municipal Administration / Goa State Urban Development Agency. She submitted that thus the Employer did not regularize her services in the then vacant post.

3. She stated that on 11-01-2008, the Employer unanimously resolved to increase her salary from Rs. 4000/- to Rs. 5000/-p.m. She stated that on 02-06-2008, she made an application to the Employer to regularize her services in the post of LDC, which fell vacant on account of death of Mr. Vinay Naik. She stated that she belongs to OBC category and the vacant post of LDC should be filled up from the same category. She stated that she wrote another letter to the Employer on 28-08-2008, requesting to regularize her services. She stated that by the said letter, she stated that she was doing all the work of LDC and that vide resolution No.124, the Employer had resolved to give her first preference, in case of any vacancy. She stated that she had also highlighted

the resolution No. 313 of the Employer dated 24-01-2007, resolving to regularize her services. She stated that on 27-06-2009, the Employer published an advertisement for filling up the post of LDC in the newspaper. She stated that the Employer has also reserved the said vacant post of LDC for OBC category. She stated that on 10-07-2009, she once again made a written request to the Employer to regularize her services in the post of LDC in accordance with its resolution No. 313. She stated that the Employer directed her to file a proper application for the post of LDC vide its letter dated 13-07-2009. She stated that she had made a formal application to the post of LDC vide her application dated 14-07-2009.

4. She stated that from August, 2012, she is being forced to sign on the muster roll maintained for contract workers. She stated that vide her letter dated 06-08-2012, she requested the Employer to allow her to sign on the regular muster roll as she has been signing on the same since 2003. She stated that on 06-08-2012 itself, the Employer issued a warning letter to her for not signing the muster roll maintained for the contract employees. She stated that she replied to the said warning letter, vide her letter dated 14-08-2012. She submitted that it is not open for the Employer to change her service condition without recourse to law.

5. She stated that she therefore raised a dispute before the Labour Commissioner, vide her letter dated 12-07-2009, through the Gomantak Mazdoor Sangh union. She stated that on 12-08-2009, the Labour Commissioner initiated the conciliation proceedings and directed both the parties to maintain status quo, after admitting the matter in conciliation. She stated that the Employer has however, did not honour the said directions given by the Labour Commissioner. She stated that the conciliation proceedings ended in a failure on 16-02-2010.

6. She submitted that the Employer failed to justify by not regularizing her services in the post of LDC, when she was eligible, as also had requisite work experience for the said post. She submitted that the Employer failed to consider the fact that in the past, it has regularized the services of Mrs. Shanta Ambi and Shri. Kiran Kakodkar in the post of LDC, by absorbing them in the service. She submitted that the Employer failed to justify by not regularizing her services, when the Employer, vide its resolution No. 313 dated 24-01-2007, had resolved to regularize her services, as and when, the vacancy arises. She submitted that the Employer has failed to justify by offering the post

of LDC to a fresh candidate, when it had already resolved to regularize her services in the vacant post of LDC. She submitted that the appointment of a new person in the said vacant post of LDC, even after directing to maintain status quo is in violation of Sec. 33 of the I.D. Act, 1947. She submitted that the Chief Officer of the Employer was duty bound to take steps to give effect to the resolution of the Employer in terms of Sec. 74 (b) of the Goa Municipalities Act, 1968. She submitted that the Employer erred to follow the procedure established by law, in deciding the matter of regularization of her services. She submitted that in terms of Sec. 73 of the Goa Municipalities Act, 1968, the Director is authorized to absorb any servant in the services of the Council. She submitted that the Employer failed to justify its action in blindly following the representation made by the office of the Director of Municipal Administration that they were not authorized for posting of staff in the municipalities. She submitted that all the matters of recruitment are well within the jurisdiction of the Director under the Goa Municipalities Act, 1968. She submitted that in view of the doctrine of promissory estoppel, the Employer is stopped from denying the benefits of the said promise to her. She submitted that owing to the said promise given to her by the Employer, vide resolution No. 313, she never applied elsewhere for a better employment. She submitted that the Employer has violated its own promise, upon which, she had acted and accordingly believed that she would be absorbed and would be taken up in the post of LDC with the Employer. She submitted that she was right in legitimately expecting the Employer to keep its word. She submitted that in view of the doctrine of legitimate expectation, she is entitled to be absorbed in service and posted as LDC with the Employer. She submitted that the resolution No. 313 was passed with due authority and is valid. She submitted that non-implementation of the said resolution, even after following the due procedure, shows malafide on the part of the Employer against her. She therefore prayed that the action of the Employer in not regularizing her services in the post of LDC be declared as illegal, improper and unjustified and direct the Employer to regularize her services in the post of LDC with the Employer Council.

7. The Employer resisted the claim of the Workman by filing her written statement on 28-03-2011 at Exb. 9. The Employer, as and by way of preliminary objection submitted that the reference is not maintainable and is liable to be rejected as there is/was no employer-employee

relationship between herself and the Workperson. The Employer stated that the Workperson was an employee of Community Development Society and not herself. The Employer submitted that the Community Development Society is not an 'industry' within the meaning of Sec 2 (j) of the I.D. Act, 1947. The Employer submitted that the matter referred to this Hon'ble Court is not an 'industrial dispute' within the meaning of Sec. 2 (k) of the I.D. Act, 1947. The Employer submitted that the Party I is not a 'workman' within the meaning of Sec. 2 (s) of the said Act. The Employer stated that the Workperson is/was not employed in any industry to do manual, unskilled, skilled, technical, operational or supervisory work for hire or reward.

8. The Employer submitted that the Workperson was employed on contract and her appointment was for fixed tenure. The Employer stated that the Workperson has/had no right to any post. The Employer submitted that the recruitment in the organization of the Employer is governed by the Goa Municipalities Act, 1968 and the rules made thereunder. The Employer submitted that no recruitment whether by way of appointment, promotion or regularization can be made to the posts in the council without following the provisions and the process prescribed by law. The Employer therefore submitted that the claim of the Workperson for regularization is therefore untenable. The Employer submitted that the demand raised by the Workperson is for regularization in the employment of the Employer. The Employer submitted that such a claim is not an 'industrial dispute' u/s 2-A of the I.D. Act, 1947. The Employer submitted that a demand of this nature has to be espoused by a substantial number of workmen in the establishment. The Employer submitted that since the demand is not raised or espoused by a substantial number of workmen, the claim cannot be construed as a valid industrial dispute.

9. The Employer stated that it is a municipal council constituted under the Goa Municipalities Act, 1968. The Employer stated that its affairs are governed by the provisions of the said Act, the rules made thereunder and the byelaws. The Employer stated that the appointment of its Officers and employees are governed by the provisions of the Goa Municipalities Act, 1968. The Employer stated that the appointment of Officers and servants in the council can be made only to the post created by following the procedure prescribed in the said Act. The Employer stated that the qualifications, pay, allowances and other conditions of service and the method of recruitment are

determined by the said Act, rules and the orders made by the Director of Municipal Administration, Government of Goa. The Employer stated that neither post can be created nor appointment can be made thereto, without the sanction or prior approval of the Director.

10. The Employer stated that the Government of India has framed several schemes such as Swarna Jayanti Shahari Rozgar Yojna (SJSRY), Antodaya Anna Yojna (AAY) etc. for poverty alleviation in the urban area of the country. The Employer stated that for identifying the beneficiaries under these programmes and for proper delivery of the benefits of the schemes, the Government has created special purpose vehicles at the centre and in the states. The Employer stated that the Goa State Urban Development Agency is the nodal agency for the said purpose in the state of Goa. The Employer stated that the said agency is registered under the Societies Registration Act, 1860. The Employer stated that in the municipal areas in Goa, there are community development societies, which have been constituted for the said purposes. The Employer stated that a community development society is also constituted in the municipal area of Curchorem, Cacora and like other societies, it is also a distinct and independent entity. The Employer stated that the aims and objects of the community development society is to identify the beneficiaries of the schemes and proper delivery of the benefits to the beneficiaries. The Employer stated that its Chairperson is the Chairperson of the said Community Development Society and its Chief Officer is its Project Officer.

11. The Employer stated that the Workperson was employed with the Community Development Society of Curchorem, Cacora as Community Organizer with effect from 06-03-2003 for a period of three months. The Employer stated that on completion of her tenure, she was periodically issued appointment letters, appointing her on contract basis for fixed tenure. The Employer stated that the Workperson was not appointed to any sanctioned post. The Employer stated that the Workperson was also not in its employment. The Employer therefore submitted that the Workperson has no right to any post in the council or to continue in the employment of the community development society. The Employer stated that the work of community organizer involves personal initiative, motivation and leadership. The Employer stated that some of the important responsibilities of the community organizers are facilitating and promoting, voluntarism and organizing community structures/groups, guiding and assisting the

community in need assessment and formulating plans, working with the community to implement and monitor the programme, liaise with the sectoral departments to establish initial contacts with the community, facilitating community skill enhancement through interactive experiences, organizing community level training and information sharing, identification of suitable beneficiaries for self-employment ventures from municipal area, preparation of the applications for finance after approval of the beneficiaries name by the CDS, and subsequent follow-up with the ULBs/Banks/Administration until final disposal of the application, regular follow-up with the finances beneficiaries to monitor the progress of the self-employment venture as also timely repayment of loans etc., any other function as may be assigned to her from time to time by GSUDA.

12. The Employer stated that though the Workperson had no right to the post or employment in the council, the Employer passed the resolutions to regularize her service in its organization. The Employer stated that accordingly a proposal was made to the Director of Municipal Administration to accord approval for employment of the Workperson with them. The Employer stated that however, the said proposal was rejected by the Director. The Employer stated that the said resolutions do not confer any right of employment of a Workperson. The Employer stated that no offer or letter of appointment was ever issued to her and she cannot seek any benefit of the said resolution. The Employer stated that unless an offer or letter of appointment is issued to a candidate, no right of employment or lien to the post vests in him. The Employer stated that a post of LDC fell vacant in its Municipal council in the year 2009. The Employer stated that by letter dated 10-07-2009, the Workperson made a claim for regularization to the said post. The Employer stated that it had replied to the said representation, by its letter dated 13-07-2009, whereby she was informed that she may file a proper application in response to the advertisement for the post of LDC.

13. The Employer stated that in June, 2009, it had issued advertisement for filing up the said post of LDC. The Employer stated that the Workperson applied for the said post and her candidature was duly considered. The Employer stated that however, she was not selected by the departmental selection committee, consisting of its Chief Officer, Chairperson of the council and the representative of the Directorate of Municipal Administration. The Employer stated that the best available candidate was selected to the said post,

by the selection committee, after following the due process of recruitment. The Employer stated that in the meantime, the Workperson approached the office of Dy. Labour Commissioner, Margao-Goa, who initiated conciliation proceedings in the matter, which ended in failure. The Employer denied the overall case of the Workperson and prayed for dismissal of the present reference.

14. Thereafter, the Workperson filed her rejoinder on 08-04-2011 at Exb.10. The Workperson, by way of her Re-joinder, confirms and reiterates all the submissions and averments made by her in her claim statement to be true and correct and denies all the statements and averments made by the Employer in the Written Statement, which are contrary to the statements and averments made by her. The Workperson submitted that the Employer was directly controlling and supervising her activities and duties, which goes a long way to show that there was an employer-employee relationship. The Workperson submitted that moreover, she was directly paid by the Employer without the involvement of the Community Development Society. The Workperson submitted that it is immaterial, whether the Community Development Society is an 'industry' within the meaning of Sec. 2 (j) of the I.D. Act, 1947. The Workperson submitted that it is immaterial, whether she was appointed on contract basis or not, as the dispute refers to the action of appointing another candidate, when the Employer had already passed a resolution that the Workperson would be given the first preference in case of vacancy.

15. Based on the pleadings filed by the parties herein above respectively, this court framed the following issues on 18-04-2011 at Exb. 11.

1. Whether the Workman/Party I proves that she is a "workman" as defined u/s 2 (s) of the I.D. Act, 1947?
2. Whether the Workman/Party I proves that the action of the Employer/Party II in not regularizing her services on the post of LDC and instead recruiting a fresh candidate on the said post, is illegal and unjustified?
3. Whether the Workman/Party I proves that the Employer/Party II has violated Section-33 of the I.D. Act, 1947?
4. Whether the Employer/Party II proves that the present Order of Reference is not maintainable in view of the grounds stated in para- 2 (a), (b), (c), (e), (f), (g) and (h) of the Written Statement?

5. Whether the Workman is entitled for any relief?

6. What Order? What Award?

16. My answers to the aforesaid issues are as under:

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|----------------------|---------------------|
| (a) Issue No. 1: | In the affirmative. |
| (b) Issue No. 2: | In the negative. |
| (c) Issue No. 3: | In the negative. |
| (d) Issue No. 4: | In the affirmative. |
| (e) Issue No. 5 & 6: | As per final order. |

REASONS

17. Before going to the merits of the case, I would like to decide first, an application of the Workperson dated 21-06-2016, filed at the stage, when the matter was fixed for final arguments. By the said application, the Workperson prayed for permission to withdraw and closing the present reference as no dispute award, by stating that the Employer Council, in its meeting resolved that the Workperson would be considered for absorption, once the post become vacant and that in view of the assurance given by the Employer, she do not wish to pursue the matter. No reply has been filed by the Employer Municipal Council to the aforesaid application of the Workperson.

I have heard Ld. Rep. Shri P. Gaonkar appearing for the Workperson as well as Ld. Adv. Shri A. V. Nigalye appearing for the Employer Council.

18. Undisputedly, the Workperson has filed the said application, when the present matter was fixed for final arguments, after both the parties led their evidence respectively, in pursuance to the issues framed by this court. More so ever, neither the application of the Workperson is supported by any of the terms of settlement etc. nor has it been signed jointly along with the Employer Council. The said application of the Workperson is unilateral. The present reference has been issued by the Appropriate Government u/s 10 (1) (d) of the I.D. Act, 1947. This court is therefore duty bound to answer the reference issued by the Appropriate Government. In the circumstances, the application of the Workperson dated 21-06-2016 at Exb. 47 for permission to withdraw and closing the reference as no dispute award, is without any merits. Hence, the said application of the Workperson is hereby rejected.

I have given opportunities to Ld. Rep. Shri P. Gaonkar, appearing for the Workperson as well as Ld. Adv. Shri. A.V. Nigalye, appearing for the Employer to argue the matter on the merits of the case. However, both the representatives appearing

for the respective parties, orally submitted that they do not wish to argue the matter. I have carefully perused the entire records of the present case.

19. *Issue No. 1:*

The Employer, in its written statement, filed in the present proceedings, as and by way of preliminary objections, submitted that the Party I is not a 'Workman' within the meaning of Section 2 (s) of the I.D. Act and that she was not employed in any industry to do manual, unskilled, skilled, technical, operational or supervisory work for hire or reward. The burden to prove that she is a 'workman' within the meaning of section 2 (s) of the I.D. Act, 1947, is therefore on the Workperson at whose instance the present reference has been issued by the Appropriate Government.

20. The evidence on record indicates that the Workperson was initially appointed by the Chief Officer of the Employer in the capacity of Project Officer of the Community Development Society, Curchorem-Goa, as 'Community Organizer', purely on contract basis. The evidence on record further indicates that the services of the Workperson as Community Organizer were extended periodically from time to time. The evidence on record further indicates that the Workperson is/was performing the typing work/other work allotted to her by the Employer, in addition to her duties as Community Organizer and for that purpose, she was paid an additional amount of Rs. 12,000/- p.m. by the Employer through its funds. The evidence on record further indicates that the Chief Officer of the Employer Municipality is issuing memorandum as well as necessary orders from time to time. The aforesaid evidence on record clearly indicates that there exist an employer-employee relationship between the Workperson and the Employer Municipal Council. The evidence on record further indicates that the Workperson was predominantly performing the work of clerical nature as per the instructions of the Employer Municipal Council in addition to her own duties as Community Organizer. It is not in dispute that the Employer Municipal Council is not an 'industry' within the meaning of Section 2 (j) of the I.D. Act, 1947. This clearly proves that the Workperson was predominantly performing the work of clerical nature in the Employer Municipal Council and as such the Party I is a 'workman' within the meaning of Section 2 (s) of the I.D. Act, 1947. It is therefore held that the Party I proved that she is a 'workman' within the meaning of Section 2 (s) of the I.D. Act. The issue No. 1 is therefore answered in the affirmative.

21. *Issue No. 4:*

I am deciding the issue No. 4 first prior to the issue No. 2 and 3 as the said issue No. 4 goes to the very root jurisdiction of this court to adjudicate the present reference.

22. The Employer, in its written statement, filed in the present reference, pleaded that there is/was no employer-employee relationship between the Party I and herself that neither the Party I is not a 'workman' within a meaning of Section 2 (s) of the I.D. Act, 1947, nor the dispute referred to this Hon'ble Court is an 'industrial dispute' within the meaning of Section 2 (k) of the I.D. Act, 1947 and that the dispute raised by the union on behalf of the Workperson is not an 'industrial dispute' u/s 2-A of the I.D. Act, 1947 as a demand of this nature has to be espoused by a substantial number of workmen in the establishment.

23. While deciding the issue No. 1 hereinabove, I have come to the conclusion and held that there is/was employer-employee relationship between the Party I and herself and that the Party I is a 'Workman' within the meaning of Section 2 (s) of the I.D. Act, 1947.

24. Undisputedly, the present reference has been referred by the appropriate Government in exercise of its power conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947. It is therefore necessary to be seen whether the Employer can raise objection that what is referred is not in reality an industrial dispute at all.

25. In the case of **Iqbal Ahmed Kamaruddin V/s P. L. Muzumdar**, reported in **1992 (64) FLR 827**, the Hon'ble High Court of Bombay, in para 8 of its Judgment has held as under:

"If what is referred to a Tribunal/Labour Court is not an Industrial Dispute, it is always open to a Party to show to the forum that the dispute referred for adjudication though purported to be an Industrial Dispute, is in reality not an Industrial Dispute at all. This has always been recognized as an exception to the general rule postulated in section 10 (4). It is therefore always permissible for an Employer to raise an issue as to whether what has been referred is an Industrial Dispute at all and there can be no question of the Tribunal being bound by the order of reference. It is a settled law that the appropriate Government makes a reference upon the prima facie view of the matter as to the existence or apprehension of the Industrial Dispute. It is open to the Parties to show that what is referred is not in reality an Industrial Dispute at all".

26. In the case of **Deepak Industries Ltd., and anr. V/s State of West Bengal, reported in 1975 Lab. I. C. 1153**, the Hon'ble High Court of Calcutta has held that *"mere negotiations by some officials of the union with the Employers for conciliations or executing certain documents on behalf of the Workman prior to reference are not conclusive proof of the authority of the Union, to represent the workman whose dispute it is espousing before the Tribunal"*.

27. The principle laid down by the Hon'ble High Court of Bombay and the Hon'ble High Court of Calcutta in their above referred respective cases are still hold good. The said principle makes it clear that the Employer is entitled to raise an objection that the dispute referred is not an 'Industrial Dispute', even after the reference is made by the Government and the mere fact that the Employer participated in the conciliation proceedings or did not raise any objection during the conciliation proceedings, does not debar the Employer from raising the objection before the Tribunal in a reference that the Union has no locus standi to raise the dispute and hence there is no Industrial Dispute.

Now it is to be seen whether the reference is not maintainable because there is no 'industrial dispute' as a demand of regularization in the employment has to be espoused by a substantial number of workmen in the establishment.

28. Industrial Dispute envisages a collective dispute. Unless there is an Industrial Dispute, the reference made by the Government of Goa is not maintainable. However, after the introduction of Section 2-A to the Industrial Dispute Act, 1947, an individual dispute as contemplated under the said section, is deemed to be an 'Industrial dispute' within the meaning of the said Act. Section 2-A contemplates individual dispute as an Industrial Dispute when a workman is discharged, dismissed, retrenched or his services are terminated by the Employer. However, the dispute involved in the present case, is as regards non-regularization of the services of the Workperson on the post of LDC and instead recruiting a fresh candidate on the said post and not pertaining to the discharge, dismissal, retrench or termination of services by the Employer. Undisputedly, the Gomantak Mazdoor Sangh has raised the present dispute on behalf of the Workperson and not by the Workperson herself in her individual capacity. However, if the dispute is raised by the Union and the Employer has challenged its authority to raise the dispute, the Union must prove its authority by producing some material evidence before the Labour Court.

29. In the case of **Workmen v/s M/s Dharam Pal Premchand, reported in AIR 1966 SC 182**, the Hon'ble Supreme Court of India, has held that, *"When the Workman of an establishment have no union of their own, some or all of them may join the union of another establishment belonging to the same industry and such an union may take up the cause of a Workman working in the establishment and it would be an Industrial Dispute."* The Hon'ble Apex Court, however, further held that, *"this Union should have a representative character vis-à-vis the employees employed in the establishment of the Employer. i.e. an appreciable number of workmen from the concerned establishment must have joined the said Union"*.

30. In the case of **J.H. Jadhav v/s. M/s. Forbes Gokak Ltd., reported in 2005 (104) FLR 1005**, the Hon'ble Apex Court in para 4 of its judgment has laid down certain test to become a dispute as 'industrial dispute' within the meaning of the I.D. Act, 1947.

4. The definition of "Industrial Dispute" in section 2 (k) of the Act shows that an industrial dispute means any dispute or difference between an employer and employers or between employers and workmen, or between workmen and workmen, which is connected with the employment or non-employment or the terms of the employment or with the condition of labour, of any person. The definition has been the subject-matter of several decisions of this court and the law is well settled. The locus classicus is the decision in workmen of M/s. Dharampalpremchand (Saughandi) v. M/s. Dharampal Premchand (Saughandi) where it was held that for the purposes of section 2 (k) it must be shown that (1) the dispute is connected with the employment or non-employment of workman, (2) the dispute between a single workman and his employer was sponsored or espoused by the Union of workmen or by a number of workmen. The phrase "the union" merely indicates the Union to which the employee belongs even though it may be a Union of minority of the workmen, (3) the establishment had no Union on its own and some of the employees had joined the Union of another establishment belonging to the same industry. In such a case, it would be open to that Union to take up the case of the workmen if it is sufficiently representative of those workmen, despite the fact that such union was not exclusively of the workmen working in the establishment concerned".

31. In the case of **Mellai Cotton Mills V/s Labour Court, reported in 1965 I LLJ 95**, the Hon'ble High Court of Madras, has held that, *"In the case of*

espousal of the dispute by a union, it is not sufficient that the union had its membership a substantial member of workmen from the establishment in which the concerned workmen were employed". The Hon'ble High Court held that, "It must be further shown that a substantial members of such workmen participated in or acted together and arrived at an understanding by a resolution or by other means and collectively supported the dispute."

The principle laid down by the Hon'ble Apex Court as well as Hon'ble High Court of Madras in its aforesaid judgments respectively is well recognized.

32. In the case in hand, undisputedly, the Gomantak Mazdoor Sangh has raised the present dispute on behalf of the Workperson, vide its letter dated 12-07-2009 (Exb.W/17) pertaining to the non-regularization of her services by the Employer on the post of LDC and instead recruiting a fresh candidate on the said post. The Workperson, during the course of her cross-examination, admitted that she was not the member of the Gomantak Mazdoor Sangh, who has raised the present dispute on her behalf. The oral evidence of the Workperson on record indicates that the Employer Municipal Council is having 11 labourers, 5 drivers, 5 LDCs and two peons. However, she do not know whether the said employees of the Employer are the members of the Gomantak Mazdoor Sangh. Neither the General Secretary of the said union nor any office bearer of the union examined before this court to give evidence that the union had the authority or locus standi to espouse the dispute of the Workperson. There is no evidence on record to show that as to how many employees of the Employer Municipal Council had become the members of the said union so as to give representative character to the said union. Infact, there is no evidence at all to show that any of the employees of the Employer Municipal Council was the member of the union, leave aside substantial or appreciable number. The union has also failed to produce on record any document in the form of resolution or otherwise to show that the Workperson had authorized the union to espouse her cause by raising the dispute nor there is any document in the form of resolution or otherwise to show that the office bearers of the union were authorized to take up the cause of the Workperson. Therefore, it cannot be held that the Gomantak Mazdoor Sangh could represent the Workperson so as to transform the dispute between the Workperson and the Employer into an 'industrial dispute'. Hence, it cannot be held that the union had the authority or locus standi to espouse the

cause of the Workperson, the dispute referred by the Government therefore does not partake the character of an industrial dispute. In the circumstances, the reference made by the Government is bad-in-law. It is therefore held that the Employer has succeeded in proving that the dispute referred for adjudication is not an 'industrial dispute', within the meaning of Section 2 (k) of the I.D. Act, 1947. The issue No. 4 is therefore answered in the affirmative.

33. Issue No. 2:

While deciding issue No. 4 hereinabove, I have come to the conclusion and held that the reference made by the Government is bad-in-law being incompetent. The question of deciding the remaining issues does not arise at all.

Even assuming for the sake of arguments that the reference made by the Government competent, the Workperson has also failed to make out a case for grant of relief for the following reasons.

34. In the case of **Secretary, State of Karnataka v/s. Umadevi, reported in 2006 II CLR 261**, the constitutional bench of the Hon'ble Supreme Court of India, in para 48 of its judgment observed as under:

".....there is no Fundamental Right in those who have been employed on daily or temporarily or on contract basis, to claim that they have a right to be absorbed in service. As has been held by this Court, they cannot be said to be holders of a post, since, a regular appointment could be made only by making appointments consistent with the requirements of Articles 14 and 16 of the Constitution. The right to be treated equally with the other employees employed on daily wages, cannot be extended to a claim for equal treatment with those who were regularly employed. That would be treating unequals as equals. It cannot also be relied on to claim a right to be absorbed in service even though they have never been selected in terms of the relevant recruitment rules...."

35. In another case of **Union of India and Ors. v/s. A.S. Pillai and Ors., reported in 2011 1 CLR 43**, the Hon'ble Supreme Court of India, reiterated the ratio laid down in its aforesaid constitutional bench judgment in the case of **Umadevi (Supra)**.

36. In the case of **Municipal Council v/s. Arvind S/o. Keshavrao Bhusari & Anr., reported in 2011 II CLR 770**, the Hon'ble High of Bombay, after relying upon the ratio laid down by the Hon'ble Apex Court in its aforesaid case of **Umadevi (supra)** in para 10 of its judgment held as under:

"10. In my view, the order, in so far as it directs that the respondent should be considered for regularization against any post in any other cadre, is wholly unsustainable. The employment under the Municipal Council is a public employment governed by the Rules and Regulations and also the directions issued by the State Government from time to time. The retinue of the employees of the Municipal Council is sanction by the State Government through the Director of Municipal Administration and therefore for appointment of any employee in any cadre, the same can be done by adhering to the statutory rules and regulation."

The principles laid down by the Hon'ble Apex Court, in its aforesaid judgments are still hold good and equally applicable to the case in hand.

37. In the case in hand, the Workperson was appointed by the Chief Officer of the Employer, being Project Officer of the Community Development Society, Curchorem, Goa, as 'Community Organizer', purely on contract basis and specifically on a condition precedent that the Workperson shall not claim any regularization of services or claim seniority on the above said post. The evidence on record indicates that the services of the Workperson was thereafter extended from time to time by the Chairman/Chairperson of the Community Development Society, Curchorem-Goa. The evidence on record indicates that since the Workperson is/was performing the typing work/other work allotted to her by the Employer in addition to her duties as Community Organizer, she was paid an extra remuneration by the Employer through its funds. The evidence on record indicates that the Workperson was not employed in any vacant post by the Employer by following the due procedure and law. The evidence on record indicates that the Chief Officer of the Employer Municipality, vide its letter dated 27-12-2006 (Exb.W/4) requested for regularizing the services of the Workperson on the post of LDC as and when the vacancy arises in pursuance to the resolution taken by the Employer Council in its meeting held on 18-11-2006. The evidence on record indicates that the Additional Director of Municipal Administration, vide her letter dated 12-02-2007 (Exb.38), rightly rejected the proposal of the Employer for regularization of services of the Workperson against the vacant post of LDC in the Employer Council. The evidence on record indicates that the Workperson had applied to the post of LDC in pursuance to the advertisement issued in the month of June, 2009 by the Employer Council. The evidence on record further indicates that however, she was not selected by the departmental

selection committee of the Employer Council. Thereafter, the union raised the present dispute on behalf of the Workperson for regularization of her service, vide its letter dated 12-07-2009 (Exb.W/17).

38. Thus, it is crystal clear that the employment under the Employer Municipal Council is a public employment governed by the Goa Municipalities Act, 1968 and the Rules and Bye laws made thereunder and also the directions issued by the State Government from time to time. The affairs of the Employer Municipality are governed by the provisions of the said Act, the Rules made thereunder and the byelaws. The appointment of officers and servants in the council can be made only to the post created by following the procedure prescribed in the said Act. The qualifications, pay, allowances and other conditions of service and the method of recruitment are determined by the said Act, rules and the orders made by the Director of Municipal Administration, Government of Goa. Neither post can be created nor can appointment be made thereto, without the sanction or prior approval of the director. Thus, no recruitment can be made in the Employer Municipality without following the mandatory provisions of law. Similarly, no recruitment whether by way of appointment, promotion or regularization can be made to the posts in the council without following provisions and the process prescribed by law. The retinue of the employees of the Municipal Council is sanctioned by the Director of Municipal Administration. Applying the law laid down by Hon'ble Apex Court as well as Hon'ble High Court of Bombay in its aforesaid respective cases, it is held that the action of the Employer Council in not regularizing the services of the Workperson and instead recruiting a fresh candidate on the said post is just, fair and proper and in accordance with the due procedure established by law as the appointment of the Workperson in the Employer Municipal Council is contrary to the statutory rules and regulations in force.

39. The Workperson contended that in the past, the Employer Municipal Council has regularized the services of its two employees namely Smt. Shanta Ambi and Shri. Kiran Kakodkar to the post of LDC. The Workperson however, in her cross-examination admitted that Shri. Kiran Kadodkar and Smt. Shanta Ambi were interviewed by the Employer prior to their appointment. She however, deposed that she do not know as to the Employer Council had advertised the said post to be filled up and that both the said employees were

interviewed along with other candidates. Thus, the Workperson failed to prove that in the past, the Employer Municipal Council has regularized the services of its employees, namely, Smt. Shanta Ambi and Shri KiranKakodkar, to the post of LDC. Even otherwise, merely because the services of the aforesaid two employees have been regularized by the Employer Municipal Council, it cannot be a ground to regularize the services of the Workperson as it is the settled principal of law that even if, the wrong committed in earlier case, the same cannot be perpetuated. It is therefore held that the action of the Employer Municipal Council in not regularizing the services of the Workperson on the post of LDC and instead recruiting a fresh candidate on the said post is legal and justified. The issue No. 2 is therefore answered in the negative.

40. *Issue No. 3:*

The Workperson, in her pleadings, filed in the present proceedings, claimed that the Employer has violated Section 33 of the I.D. Act, 1947. Section 33 provides that during the pendency of any conciliation proceedings before a conciliation officer or a board or of any proceedings before a Labour Court or Tribunal or National Tribunal in respect of industrial dispute, no Employer shall alter to the prejudice of the Workman concerned in such dispute the conditions of service applicable to her immediately before the commencement of such proceeding in regard to any matter connected with the dispute or discharge or punish whether by dismissal or otherwise any workman concerned with such dispute for any misconduct connected with the dispute. However, in the case in hand, the Workperson has failed to produce on record any cogent evidence to substantiate her claim of violation of Section 33 of the I.D. Act, 1947 by the Employer during the pendency of the conciliation proceedings. More so ever, the Conciliation Authority has no right of whatsoever nature to direct the party to maintain status quo in the conciliation proceedings held under the Industrial Disputes Act, 1947. Hence, it is held that the Workperson failed to prove that the Employer has violated Section 33 of the I.D. Act, 1947. The issue No. 3 is therefore answered in the negative.

41. *Issue No. 5:*

While deciding the issue No. 4, hereinabove, I have come to the conclusion and held that the reference made by the Government is bad-in-law

being incompetent. The Workperson is therefore not entitled to any relief.

In view of the above, I proceed to pass the following order:

ORDER

1. It is held that no industrial dispute existed at the time when the Government made the reference. It is further held that the reference made by the Government is bad-in-law and hence, rejected.
2. No order as to costs.

Inform the Government accordingly.

Sd/-

(Suresh N. Narulkar)
Presiding Officer,
Labour Court-II.



Department of Law & Judiciary

Law (Establishment) Division

**Notification by the High Court of Judicature
Appellate Side, Bombay**

No. A. 1201/G/2016/5268

I

The High Court has been pleased to make the transfers and postings of the following Judicial Officers:-

Sr. No.	Name & present posting	New Posting
1.	Ms. Sherin Gerturde Paul, District Judge-1 & Additional Sessions Judge, Margao.	District Judge-2 & Additional Sessions Judge, Panaji, vice Ms. V. M. Prabhu-Tendulkar.

II

The High Court has further been pleased to make the ranking of the Judicial Officers in the order as shown herein below:-

Sr. No.	Name & present posting	New Posting
1	2	3
1.	Ms. V. M. Prabhu-Tendulkar, District Judge-2 & Additional Sessions Judge, Panaji.	District Judge-3 & Additional Session Judge, Panaji,

1	2	3
2.	Shri Edgar P. Fernandes District Judge-2 & Additional Sessions Judge, Margao.	District Judge-1 & Additional Sessions Judge, Margao vice Ms. Sherin Gerturde Paul, transferred.

High Court, Bombay
23rd December, 2016.

Sd/-
Registrar General

Department of Personnel

Order

No. 15/6/2003-PER(part)Vol 1/3803

Read: Order No. 15/6/2012-PER dated 25-07-2012.

Order No. 15/6/2003-PER(part) Vol 1 dated
10-10-2013.

Order No. 15/6/2003-PER(part) Vol 1 dated
15-09-2014.

Order No. 15/6/2003-PER(part) Vol 1 dated
11-08-2015.

The ad hoc promotion of the following officers in the cadre of Mamlatdar/Joint Mamlatdar/Assistant Director of Civil Supplies is hereby extended for a further period indicated against their names or till the posts are filled on regular basis, whichever is earlier:-

Sr. No.	Name & Designation of the Officer	Ad hoc Promotion extended From	To
1.	Shri Pratap Gaunkar	25-07-2016	18-10-2016
2.	Shri Shripad Majik	25-07-2016	19-10-2016

This issues with the approval of Goa Public Service Commission conveyed vide their letter No. COM/II/11/42(2)/2012/1183 dated 25-10-2016.

By order and in the name of the Governor of Goa.

Meghana Shetgaonkar, Under Secretary (Personnel-I).

Porvorim, 21st December, 2016.

Order

No. 7/30/2014-PER/3805

The Governor of Goa is pleased to order to allot the work/Departments to Smt. Padma Jaiswal, IAS (2003), Secretary (Co-operation) in addition to her

own duties with immediate effect, until further orders as follows:—

1. Member Secretary, Goa State Commission for Backward Classes.
2. Secretary, Goa State Commission for Protection of Child Rights.

By order and in the name of the Governor of Goa.

Yetindra M. Maralkar, Additional Secretary (Personnel).

Porvorim, 23rd December, 2016.

Order

No. 6/3/2002-PER(Vol.I)/3810

Sanction of the Government is hereby accorded for relaxation of qualifying service by one year by invoking provisions of Rule 43 of Goa Civil Service Rules, 2016 for the following Junior Scale Officers of Goa Civil Service for considering them for the promotion to the Senior Scale of Goa Civil Service:-

1. Kum. Biju R. Naik.
2. Shri Mahesh Corjuenkar.
3. Shri Johnson B. Fernandes.
4. Shri Umeshchandra L. Joshi.
5. Shri Surendra F. Naik.
6. Shri Ajit Panchwadkar.
7. Shri Agnelo A. Fernandes.
8. Shri Dashrath M. Redkar.
9. Shri Narayan M. Gad.
10. Shri Ajit Pawaskar.
11. Shri Devidas S. Gaonkar.
12. Smt. Sharmila Zuzarte.
13. Shri Pandharinath N. Naik.
14. Smt. Siddhi T. Halarnkar.
15. Shri Snehal P. Naik Goltekar.
16. Shri Vinayak P. Volvoikar.
17. Smt. Meghana V. Shetgaonkar.
18. Smt. Darshana S. Narulkar.
19. Smt. Florina S. Colaco.
20. Shri Ashutosh R. Apte.
21. Shri Parag M. Nagorcekhar.
22. Shri Pradeep Shankar Naik.

This issues with the concurrence of Goa Public Service Commission as conveyed vide its letter No. COM/II/11/42(4)/2016 (Part file)/1552 dated 23-12-2016.

By order and in the name of the Governor of Goa.

Shashank Thakur, Under Secretary (Personnel-II).

Porvorim, 26th December, 2016.

Order

No. 5/16/2003-PER/3820

Read: i) Order No.13/7/2016-PER dated 29-07-2016.
 ii) Order No.13/7/2016-PER dated 25-11-2016.
 ii) Order No. 6/2/2002-PER(Part) dated 01-12-2016.

The Government of Goa is pleased to relieve Shri N. P. Signapurkar w.e.f. 05-12-2016 (b.n.) in pursuance to Government order read at preamble (3).

By order and in the name of the Governor of Goa.

Shashank Thakur, Under Secretary (Personnel-II)

Porvorim, 27th December, 2016.

Order

No. 7/30/2014-PER/3841

In pursuance to the Government of India, Ministry of Home Affairs, New Delhi, Order No.14020/04/2016-UTS-I dated 01-10-2016, the Governor of Goa is pleased to relieve Shri Sachin Shinde, IAS (AGMU:2008), Special Secretary (Health) from this Administration w.e.f. 02-01-2017 to take up his new assignment at Government of NCT of Delhi.

By order and in the name of the Governor of Goa.

Shashank Thakur, Under Secretary (Personnel-II).

Porvorim, 29th December, 2016.

Order

No. 6/78/2011-PER/3844

On recommendations of the Goa Services Board and with approval of the Government, the transfer and posting of the following Junior Scale Officers of Goa Civil Services is ordered with immediate effect and in public interest as follows:-

Sl. No.	Name of the Officer	Present posting	To be posted
1	2	3	4
1.	Shri Clen Madeira	Chief Officer, Mapusa	Dy. Collector, Revenue, Panaji.
2.	Shri Gurudas T. Desai	Dy. Collector, Revenue, Panaji	Chief Officer, Mapusa.
3.	Kum. Roshell Fernandes	Asst. Dir (Admn), Industries	Dy. Collector, LA, South.
4.	Smt. Sheru Appa Shirodkar	Dy. Collector & DRO, North	Addl. Director, Directorate of Municipal Administration.
5.	Smt. Snehal Prabhu	Dy. Registrar, Co-operative Societies	Dy. Collector & SDO-II, Salcete.
6.	Shri Akshay Potekar	Dy. Director, Tribal Welfare	Dy. Registrar, Co-operative Societies.
7.	Shri Rohit Kadam	Dy. Director, Fire and Emergency	Dy. Director, Agriculture.
8.	Kum. Geeta Nagvekar	Deputy Director, Panchayat, North	Deputy Commissioner, Corporation of City of Panaji.
9.	Shri Kapil Chandrakant Phadte	Deputy Commissioner, Corporation of City of Panaji	Deputy Director, Panchayat, North. He shall continue to hold additional charge of Administrative Officer, Goa State Commission for Protection of Child Right.
10.	Shri Rohan Janardhan Kaskar	Under Secretary (Home-I)	Administrator of Comunidade, North Zone.
11.	Shri Uday Prabhudesai	Deputy Collector South-1	Deputy Collector & SDO, Salcete thereby relieving Shri Ajit Panchawadkar of additional charge.

1	2	3	4
12.	Shri Pradeep Naik	Deputy Collector (Land Acquisition), North	Asst. Director (Admn.), Industries.
13.	Smt. Triveni Velip	Deputy Director (Admn-I), GMC	Deputy Director (Admn-II), GMC.

Shri Sudhir Kerkar shall hold the additional charge of Deputy Collector & DRO, North.

Smt. Neetal Amonkar shall hold the additional charge of Under Secretary, Home-I.

Smt. Milan Kankonkar @ Deepti Kankonkar shall hold the additional charge of Deputy Director, Tribal Welfare.

Shri P. P. Murgaonkar shall hold the additional charge of Deputy Director, Fire & Emergency Services.

Shri P. D. Halarnkar shall hold the additional charge of Deputy Collector (Land Acquisition), North.

Smt. Fransquinha Oliveira shall hold the additional charge of Deputy Director (Admn-I), Goa Medical College.

All the above officers shall complete their handing over and taking over process within 3 days and submit compliance.

This order is issued with the approval of the Election Commission of India vide letter No. 437/6/GOA-LA/2017 dated 29-12-2016.

By order and in the name of the Governor of Goa.

Shashank Thakur, Under Secretary (Personnel-II).

Porvorim, 29th December, 2016.

Order

No. 7/10/2014-PER C/12

On the recommendation of the Goa Services Board and with the approval of the Government, Governor of Goa is pleased to appoint Shri Devidas S. Gaonkar, Joint Director, ICDS, Directorate of Women & Child Department as Joint Chief Electoral Officer in the Office of Chief Electoral Officer with immediate effect.

This issues with the concurrence of the Election Commission of India vide its order No. 154/GOA/2016-PAdmn dated 06-12-2016.

By order and in the name of the Governor of Goa.

Meghana Shetgaonkar, Under Secretary (Personnel-I).

Porvorim, 2nd January, 2017.

Order

No. 7/10/2014-PER B/14

On the recommendation of the Goa Services Board and with the approval of the Government, Governor of Goa is pleased to appoint Shri N. S. Navti, Joint Chief Electoral Officer as Additional Chief Electoral Officer in the Office of Chief Electoral Officer with immediate effect.

This issues with the concurrence of the Election Commission of India vide its order No. 154/GOA/2016-PAdmn dated 06-12-2016.

By order and in the name of the Governor of Goa.

Meghana Shetgaonkar, Under Secretary (Personnel-I).

Porvorim, 2nd January, 2017.

Order

No. 7/10/2014-PER D/15

On the recommendation of the Goa Services Board and with the approval of the Government, Governor of Goa is pleased to appoint Ms. Sangeeta Naik, Deputy Collector (L.A.), Margao-Goa as Assistant Chief Electoral Officer in the office of Chief Electoral Officer with immediate effect.

This issues with the concurrence of the Election Commission of India vide its order No. 154/GOA/2016-PAdmn dated 06-12-2016.

By order and in the name of the Governor of Goa.

Meghana Shetgaonkar, Under Secretary (Personnel-I).

Porvorim, 2nd January, 2017.

Order

No. 4/4/2015-PER/33

On the recommendation of the Local Departmental Promotion Committee, the Government is pleased to appoint Shri Laxmikant D. Kolvekar, Additional Chief Engineer-I to the post of Chief Electoral Engineer in Electricity Department on officiating basis with effect from 13-9-2016.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Personnel-II).

Porvorim, 2nd January, 2017.

Order

No. 6/9/2009-PER (Part II)/17

On the recommendations of the Goa Services Board and with the approval of the Government, the transfer and posting of the following Senior Scale Officers of Goa Civil Services is ordered with immediate effect and in public interest as follows:-

Sl. No.	Name of the Officer	Present posting	Posted as
1	2	3	4
1.	Shri Parag Nagarcenkar	Commissioner of Departmental Inquiries	Director (Admn), Kala Academy. He shall continue to hold additional charge as Commissioner of Departmental Inquiries.
2.	Shri Ajit Panchawadkar	Member Secretary, Ravindra Bhavan, Margao	M. D., Goa State ST Finance Corporation thereby relieving Shri Vinesh Arlekar of additional charge. He shall hold additional charge as Joint Director, ICDS, Directorate of Women and Child Development.

Shri Y. B. Tavde, Chief Officer, Margao Municipal Council shall hold the additional charge of Member Secretary (Ravindra Bhavan), Margao, Goa.

All the above officers shall complete their handing over and taking over process within 3 days and submit compliance.

By order and in the name of the Governor of Goa.

Meghana Shetgaonkar, Under Secretary (Personnel-I).

Porvorim, 2nd January, 2017.

Order

No. 7/41/2013-PER/27

In pursuance to the order No. 32012/6/2016-IFS-I (AGMUT) dated 30-11-2016 of the Government of India, Ministry of Environment, Forests and Climate Change, New Delhi, the Governor of Goa is pleased to retain Dr. A. Anil Kumar, IFS (AGMUT:2002) and post him on the promotional post to Conservator of Forests as OSD to Goa Forest Development Corporation Ltd. with immediate effect Dr. A. Anil Kumar, IFS shall draw his salary against the post of O.S.D. to Goa Forest Development Corporation Ltd. with immediate effect.

By order and in the name of the Governor of Goa.

Yetindra M. Maralkar, Under Secretary (Personnel).

Porvorim, 3rd January, 2017.

Order

No. 13/2/2016-PER/26

Whereas, the Government vide order No. 13/2/2016-PER dated 30-11-2016 was pleased to grant extension in services to Dr. Padma Bhandare, Associate Professor in the Department of Pharmacology, Goa Medical College, Bambolim-Goa beyond superannuation till the afternoon of the last day of the month in which she attains the age of sixty five years in public interest subject to Vigilance Clearance, Concurrence of Finance Department and approval of Cabinet;

And whereas, the Vigilance Department has now submitted Vigilance Clearance in respect of Dr. Padma Bhandare, Associate Professor in the Department of Pharmacology stating that no Disciplinary Proceedings/Vigilance cases are pending or being contemplated against Dr. Bhandare;

And whereas, the Council of Ministers in its XXXXIVth meeting held on 16-12-2016 has approved to grant ex-post facto approval for extension in service beyond superannuation to

Dr. Padma Bhandare, Associate Professor in the Department of Pharmacology, Goa Medical College, Bambolim-Goa beyond superannuation till the afternoon of the last day of the month in which she attains the age of sixty five years.

Now, therefore, the Government is pleased to grant extension in service beyond superannuation to Dr. Padma Bhandare, Associate Professor in the Department of Pharmacology, Goa Medical College, Bambolim-Goa beyond superannuation till the afternoon of the last day of the month in which she attains the age of sixty five years.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Personnel-II).

Porvorim, 3rd January, 2017.

Order

No. 13/21/2015-PER/50

Whereas, the Government vide order No. 13/21/2015-PER dated 31-12-2015 was pleased to grant extension in services to Shri Prakash A. N. Gurav, Officer of the Cadre of Superintending Engineer of P.W.D. who is presently on deputation as General Manager (Engineering), Goa Industrial Development Corporation, Patto, Panaji-Goa for a period of six months w.e.f. 01-01-2016 to 30-06-2016;

And whereas, the Government vide order No. 13/21/2015-PER/2091 dated 30-06-2016 was pleased to grant extension in services to Shri Gurav for further period of six months w.e.f. 01-07-2016 to 30-12-2016 subject to Vigilance Clearance, concurrence of Finance Department and approval of Cabinet;

And whereas, the Vigilance Department has now submitted Vigilance Clearance stating that no Disciplinary Proceedings/Vigilance cases are pending or being contemplated against Shri Gurav;

And whereas, the Council of Ministers in its XXXXIVth meeting held on 16-12-2016 has approved to grant ex-post facto approval for extension in service beyond superannuation to Shri Prakash A. N. Gurav, Officer of the Cadre of Superintending Engineer of P.W.D. who is presently on deputation as General Manager (Engineering), Goa Industrial Development Corporation Patto, Panaji-Goa for a period of six months w.e.f. 01-01-2016 to 30-06-2016 and further period of six months w.e.f. 01-07-2016 to 30-12-2016;

Now, therefore, the Government is pleased to grant extension in service beyond superannuation to Shri Prakash A. N. Gurav, Officer of the Cadre of Superintending Engineer of P.W.D. who is presently on deputation as General Manager (Engineering), Goa Industrial Development Corporation, Patto, Panaji-Goa for a period of six months w.e.f. 01-01-2016 to 30-06-2016 and further period of six months w.e.f. 01-07-2016 to 31-12-2016.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Personnel-II).

Porvorim, 3rd January, 2017.

Order

No. 13/22/2015-PER/52

Whereas, the Government vide order No. 13/22/2015-PER/2090 dated 30-06-2016 was pleased to grant extension in services to Dr. Dilip Amonkar, Professor and Head, Department of Surgery, Goa Medical College & Hospital, Bambolim-Goa beyond the superannuation till the afternoon of the last day of the month in which he attains the age of sixty five years subject to Vigilance Clearance, Concurrence of Finance Department and approval of Cabinet;

And whereas, the Vigilance Department has now submitted Vigilance Clearance in respect of Dilip Amonkar, Professor and Head, Department of Surgery, Goa Medical College & Hospital, Bambolim-Goa has stating that, the Major Penalty Proceedings under Rule 14 of the CCS (CCA) Rules, 1965 approved against Dr. Dilip Amonkar, Professor and Head, Department of Surgery, Goa Medical College & Hospital and therefore vigilance clearance is withheld.

And whereas, the Finance Department vide its U.O. No. 1400030543 dated 17-11-2016 has submitted that, the proposal being fate accompli, may process the proposal in terms of Rule 7 (2) of Rules of Business of Government of Goa, 1991;

And whereas, the Council of Ministers in its XXXXIVth meeting held on 16-12-2016 has approved to grant ex-post facto approval for extension in service to Dr. Dilip Amonkar, Professor and Head, Department of Surgery, Goa Medical College & Hospital, Bambolim-Goa beyond superannuation till the afternoon of the last day of the month in which he attains the age of sixty five years.

Now, therefore, the Government is pleased to grant extension in service to Dr. Dilip Amonkar, Professor and Head, Department of Surgery, Goa Medical College & Hospital, Bambolim-Goa beyond superannuation till the afternoon of the last day of the month in which he attains the age of sixty five years.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Personnel-II).

Porvorim, 3rd January, 2017.

Order

No. 7/30/2014-PER/56

The Governor of Goa is pleased to appoint Dr. Ranbir Singh, IAS as Principal Secretary to Governor in addition to his own duties, with immediate effect.

By order and in the name of the Governor of Goa.

Meghana V. Shetgaonkar, Under Secretary (Personnel-I).

Porvorim, 3rd January, 2017.

Order

No. 13/8/2016-PER/65

Whereas, the Government vide order No. 13/8/2016-PER/3170 dated 31/10/2016 and Corrigendum dated 12-12-2016 was pleased to grant extension in services to Dr. Celina Barbosa Noronha, Medical Officer, Directorate of Health Services, Panaji-Goa beyond the date of her superannuation till the afternoon of the last day of the month in which he attains the age of sixty two years in public interest subject to Vigilance Clearance, Concurrence of Finance Department and approval of Cabinet;

And whereas, the Vigilance Department has now submitted Vigilance Clearance in respect of Dr. Celina Barbosa Noronha, Medical Officer, Directorate of Health Services stating that no Disciplinary Proceedings/Vigilance cases are pending or against Dr. Barbosa;

And whereas, the Council of Ministers in its XXXXIVth meeting held on 16-12-2016 has approved to grant ex-post facto approval for extension in service to Dr. Celina Barbosa Noronha,

Medical Officer beyond superannuation till the afternoon of the last day of the month in which he attains the age of sixty two years.

Now, therefore, the Government is pleased to grant extension in service to Dr. Celina Barbosa Noronha, Medical Officer beyond superannuation till the afternoon of the last day of the month in which he attains the age of sixty two years.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Personnel-II).

Porvorim, 3rd January, 2017.

Order

No. 13/6/2015-PER/66

Whereas, the Government vide order No. 13/6/2015-PER/2859 dated 30-09-2016 was pleased to grant extension in services to Shri Bhaskar G. Nayak, Principal, Government College of Arts, Science and Commerce, Quepem with additional charge of Director, Higher Education, Povorim for a period of seven months w.e.f. 01-10-2016 to 30-04-2017 subject to Vigilance Clearance, concurrence of Finance Department and approval of Cabinet;

And whereas, the Vigilance Department has now submitted Vigilance Clearance stating that no Disciplinary Proceedings/Vigilance cases are pending or being contemplated against Shri Nayak.

And whereas, the Finance Department vide its U.O. No. 1400031608 dated 05-12-2016 has submitted that, the proposal being fate accompli, may process the proposal in terms of Rule 7 (2) of Rules of Business of Government of Goa, 1991;

And whereas, the Council of Ministers in its XXXXIVth meeting held on 16-12-2016 has approved to grant ex-post facto approval for extension in service beyond superannuation to Shri Bhaskar G. Nayak, Principal, Government College of Arts, Science and Commerce, Quepem with additional charge of Director, Higher Education, Povorim for a period of seven months w.e.f. 01-10-2016 to 30-04-2017.

Now, therefore, the Government is pleased to grant extension in service beyond superannuation to Shri Bhaskar G. Nayak, Principal, Government College of Arts, Science and Commerce, Quepem with additional charge of Director, Higher

Education, Povorim for a period of seven months w.e.f. 01-10-2016 to 30-04-2017.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Personnel-II).

Porvorim, 3rd January, 2017.

Order

No. 13/8/2016-PER/68

Whereas, the Government vide order No. 13/8/2016-PER/2857 dated 30-09-2016 was pleased to grant extension in services to Dr. Doreen C. Dias, Sr. Psychiatrist, Directorate of Health Services, Panaji-Goa beyond the date of her superannuation till the afternoon of the last day of the month in which he attains the age of sixty two years in public interest subject to Vigilance Clearance, Concurrence of Finance Department and approval of Cabinet;

And whereas, the Vigilance Department has now submitted Vigilance Clearance in respect of Dr. Doreen C. Dias, Sr. Psychiatrist, Directorate of Health Services stating that no Disciplinary Proceedings/Vigilance cases are pending or against Dr. Dias;

And whereas, the Council of Ministers in its XXXXIVth meeting held on 16-12-2016 has approved to grant ex-post facto approval for extension in service to Dr. Doreen C. Dias, Sr. Psychiatrist beyond superannuation till the afternoon of the last day of the month in which he attains the age of sixty two years.

Now, therefore, the Government is pleased to grant extension in service to Dr. Doreen C. Dias, Sr. Psychiatrist beyond superannuation till the afternoon of the last day of the month in which he attains the age of sixty two years.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Personnel-II).

Porvorim, 3rd January, 2017.

Order

No. 13/9/2016-PER/69

Whereas, the Government vide order No. 13/9/2016-PER/3170 dated 31-10-2016 was pleased to grant extension in services to Dr. Kishor Nagvenkar, Resident Microbiologist, Goa Medical College &

Hospital, Bambolim-Goa beyond the date of his superannuation till the afternoon of the last day of the month in which he attains the age of sixty two years in public interest subject to Vigilance Clearance, Concurrence of Finance Department and approval of Cabinet;

And whereas, the Vigilance Department has now submitted Vigilance Clearance in respect of Dr. Kishor Nagvenkar, Resident Microbiologist, Goa Medical College & Hospital stating that, no Disciplinary Proceedings/Vigilance cases are pending or against Dr. N agvenkar;

And whereas, the Finance Department vide its U.O. No. 1400031606 dated 13-12-2016 has submitted that the proposal being fate accompli, may process the proposal in terms of Rule 7 (2) of Rules of Business of Government of Goa, 1991;

And whereas, the Council of Ministers in its XXXXIVth meeting held on 16-12-2016 has approved to grant ex-post facto approval for extension in service to Dr. Kishor Nagvenkar, Resident Microbiologist, beyond superannuation till the afternoon of the last day of the month in which he attains the age of sixty two years.

Now, therefore, the Government is pleased to grant extension in service to Dr. Kishor Nagvenkar, Resident Microbiologist beyond superannuation till the afternoon of the last day of the month in which he attains the age of sixty two years.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Personnel-II).

Porvorim, 3rd January, 2017.

Corrigendum

No. 13/8/2016-PER/43

Read: Order No. 13/8/2016-PER/1294 dated 31-10-2016.

In the order referred to in the preamble above, the words, "Dr. Celina Noronha Barbosa" shall be read as "Dr. Celina Barbosa Noronha".

The other content of the order remained unchanged.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Personnel-II).

Porvorim, 12th December, 2016.

Department of Power

Office of the Chief Electrical Engineer

Order

No. CEE/Estt-31-25-88/GPSC/Part/4932

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide letter No. COM/II/11/16(2)/2011/485 dated 26-12-2016, the Government is pleased to promote the following Assistant Engineers (Elec.) to the posts of Executive Engineer (Elec.), Group 'A' Gazetted in the pay scale PB-3 Rs. 15,600-39100+Grade Pay Rs. 6,600 on regular basis, with immediate effect and posted at the places shown below against their respective names, until further orders.

Sr. No.	Name of the Official	Place of posting on promotion
1	2	3
1. Ramdas N. Bhat	Executive Engineer, Division VII, Curchorem. He shall hold the additional charge as Executive Engineer (Com), Panaji.	
2. Shri Paul Fernandes	Executive Engineer, Division I, Panaji-Goa.	
3. Shri Nizamuddin Shaikh	Executive Engineer, Division VIII (MRT), Margao. He shall hold the additional charge as Executive Engineer, Division II(S & W), Margao.	
4. Shri Venkatesh G. S. Kunkolienkar	Executive Engineer, Division X, Ponda. He shall hold the additional charge as Executive Engineer, Division III, Ponda.	
5. Shri Jose Elizeu D'Mello	Executive Engineer, Quality Control & Specification, Office of the Chief Electrical Engineer, Panaji. He shall hold the additional charge as Executive Engineer, Plg./EHV, o/o CEE, Panaji.	

2. The promotee Officers shall be on probation for a period of two years. They should exercise an

option for fixation of pay under F. R.-22(1) (a) (i) within one month from the date of promotion.

By order and in the name of the Governor of Goa.

Laxmikant D. Kolvekar, Chief Electrical Engineer & ex officio Addl. Secretary (Power).

Panaji, 29th December, 2016.

**Department of Public Health**

Directorate of Health Services

An order No. A. 11019/7/2016-EC/CCIM Election dated 31-5-2016 was issued by the Central Government is to be re-published in the Official Gazette for the information of the general public.

Raju V. Gawas, Director (Admn.)/Returning Officer CCIM, Election.

**Ministry of Ayurveda, Yoga & Naturopathy, Unani, Siddha and Homoeopathy (AYUSH)**

AYUSH BHAWAN, B Block,
GPO Complex, INA,
New Delhi-110023,
Dated: 31st May, 2016.

Order

No. A.11019/7/2016-EC/CCIM Election

Consequent upon the powers conferred by clause (d) of Rule 2 of the Indian Medicine Central Council (Election) Rules, 1975, the Central Government hereby appoints Shri Raju Gawas, Director (Administration), Directorate of Health Services, Secretariat, Porvorim, Goa as Returning Officer to conduct the election for members of Central Council of Indian Medicine from Ayurveda System in the State of Goa. The appointment will be effective from the date of issue of this order for a period till the election work is over.

This issues with the approval of Secretary (AYUSH).

Yours faithfully,

Franklin L. Khobung
Director

Tel.: 011-24651956

V. No. A—12,857/2017

Department of Public Works

Office of the Principal Chief Engineer

—
Order

No. 34/4/2016/PCE-PWD-ADM(II)/225

Government is pleased to order the transfer Smt. Deepa D. Jamble, Assistant Engineer, presently attached to Sub Division II, Division XI (QC),

Bicholim in this Department and post her as Assistant Engineer in Sub Division II, Division XXIII (Roads), PWD, Valpoi in the existing vacancy, with immediate effect, in public interest.

By order and in the name of the Governor of Goa.

Uttam P. Parsekar, Principal Chief Engineer & ex officio Addl. Secretary (PWD)

Panaji, 27th December, 2016.

Order

No. 34/4/2016/PCE-PWD-ADM(II)/232

Government is pleased to order the transfer of the following Assistant Engineers/Assistant Surveyor of Works/Engineering Assistants (Electrical/Mechanical) in this Department and post them at the places shown against their names in column No. 4 below, with immediate effect in public interest:

Sr. No.	Name	From	To
1	2	3	4
1.	Shri Anthony F. T. D. Fernandes	Assistant Engineer, Sub-Division V, Division IV (M/E), Bambolim	As Assistant Surveyor of Works in Circle Office VII(M/E), Altinho, Panaji, vice Shri Julio Antonio Bruno Fernandes, AE.
2.	Shri Julio Antonio Bruno Fernandes, AE	Assistant Surveyor of Works, C.O. VII (M/E), Altinho, Panaji	As Assistant Engineer, Sub-Division V, Division IV (M/E), Bambolim, vice Shri Anthony F.T.D. Fernandes, AE.

By order and in the name of the Governor of Goa.

U. P. Parsekar, Principal Chief Engineer & ex officio Addl. Secretary (PWD).

Panaji, 30th December, 2016.

Order

No. 34/4/2017/PCE-PWD-ADM(II)/237

Government is pleased to order the transfer of the following Assistant Engineers/Assistant Surveyor of Works/Engineering Assistants (Civil) in this Department and post them at the places shown against their names in column No. 4 below, with immediate effect in public interest:

Sr. No.	Name	From	To
1	2	3	4
1.	Shri Digambar B. Kulkarni	Assistant Engineer on deputation to DRDA, South, Margao	As Assistant Engineer in Sub-Division II, Division XXV (Roads), Quepem, vice Shri D. G. Bhomkar, AE transferred.
2.	Shri D. G. Bhomkar	Assistant Engineer, Sub-Division II, Division XXV (Roads), Quepem	As Assistant Engineer on deputation to DRDA, South, Margao, repatriated.

The deputation of the officers at Sr. No. (2) above, shall be governed by the terms & conditions contained in O. M. No. 13/4/74-PER dated 12-2-1999 of the Department of Personnel, Secretariat as amended from time to time.

By order and in the name of the Governor of Goa.

U. P. Parsekar, Principal Chief Engineer & ex officio Addl. Secretary (PWD).

Panaji, 3rd January, 2017.

Notification

No. 24/7/PCE/PWD/EO/2016-17/200

In pursuance to Article 32.1 read with Article 32.2 (a) & (b) of the Memorandum and Articles of Association of the Sewage and Infrastructural Development Corporation Limited of the State of Goa, the Government of Goa is pleased to reconstitute the Board of Directors of the aforesaid Sewage and Infrastructural Development Corporation Limited with the following nominees with immediate effect:

Sr. No.	Name of the Nominee	Designation
1.	Shri Laxmikant Y. Parsekar, Hon. Chief Minister holding PWD Portfolio	Chairman.
2.	Shri Sanjeev N. Dessai, S2, Vijayadurga Apartment, B-Wing, Khadpabandh, Ponda-Goa	Vice Chairman.
3.	Secretary (PWD)	Director.
4.	Joint Secretary (Finance)	Director.
5.	Superintending Engineer, Circle Office V (PHE), PWD	Director.
6.	Shri Arvind A. Patil, Chief Engineer-PWD	Managing Director.

The Board of Directors may invite special invitees for Board meetings as and when required depending upon exigencies.

This is issued in supersession of the Notification No. 24-7-80-PCE-PWD-EO/22 dated 10-05-2012.

By order and in the name of the Governor of Goa.

U. P. Parsekar, Principal Chief Engineer & ex officio Addl. Secretary (PWD).

Panaji, 27th December, 2016.

Corrigendum

No. 50/1/2016/PCE-PWD-ADM(II)/231

Read: Order No. 50/1/2016/PCE-PWD-ADM(II)/205 dated 08-12-2016.

The 1st & 3rd paras of the Order read at preamble shall be substituted with the following paras.

1st Para:

Government is pleased to appoint Shri Santosh B. Bhimegovda, Junior Engineer (Electrical/ /Mechanical) in Public Works Department on ad hoc basis to the post of Assistant Engineer/

/Liasoning Officer/State Co-ordinator, Group 'A', Gazetted in the Pay Band Rs. 9300-34800+Grade Pay Rs. 4600 for smooth and successful implementation of Swachh Bharat Mission-Gramin in the State of Goa. He shall draw his pay and allowances.

3rd Para:

The expenditure towards his pay & allowance shall be debited to the Budget Head 2215—Water Supply and Sanitation, 02—Sewerage and Sanitation, 107—Sewerage Services, 03—Swachh Bharat Mission (Gramin) (P) (A), 01—Salaries, to be maintained by Works Division XII(PHE), Sanguem.

By order and in the name of the Governor of Goa.

Uttam P. Parsekar, Principal Chief Engineer & ex officio Addl. Secretary (PWD).

Panaji, 30th December, 2016.

**Department of Rural Development & R.D.A**

District Rural Development Agency

Order

No. DRDA-S/22/Mon./DISHA/2016-17

In terms of the guidelines issued by the Ministry of Rural Development, Department of Rural Development, Government of India, New Delhi vide Do#Q-13016/2/2016-VMC dated 26-07-2016, the District Development Co-ordination and Monitoring Committee (DDCMC) 'DISHA' is being constituted for South Goa District for monitoring and implementation of the programmes and schemes sponsored by Government of India in accordance with the prescribed procedure and guidelines.

The composition of the Committee is as under:

- | | |
|---|-------------------|
| 1. Shri (Adv.) Narendra Keshav Sawaikar, Hon'ble Member of Parliament (Lok Sabha), South Goa District | Chairperson. |
| 2. Shri Shantaram Naik, Hon'ble Member of Parliament (Rajya Sabha) | Co-Chairperson. |
| 3. All Members of the State Legislative Assembly (MLAs), South Goa District | Members. |
| 4. District Collector, South Goa District | Member Secretary. |

5. All Chairpersons of Municipalities of South Goa District	Members.	xiv. Director, Directorate of Information & Technology, Althinho, Panaji	Member.
6. Chairperson, Zilla Panchayat, South Goa District	Member.	xv. Director, Directorate of Museums, Panaji	Member.
7. Chief Executive Officer, Zilla Panchayat, South Goa District	Member.	xvi. Managing Director, Goa State Infrastructure Development Corporation, Panaji	Member.
8. Project Director, District Rural Development Agency, South Goa District	Member.	xvii. Members nominated by the Chairman in consultation with other Members of Parliament in the Committee (Elected Heads of Gram Panchayat)	Member.
9. Lead Bank Officer of South Goa District	Member.	1. Mrs. Poonam Samant, Sarpanch, Bethorda Kodar Nirankal Panchayat	Member.
10. Senior Superintendent/ Superintendent of Postal Department, South Goa District	Member.	2. Mrs. Sharmila Bhandari, Sarpanch, Vadi-Curdi, Sanguem	Member.
11. Nodal Functionaries of all the Programmes under purview of Disha, South Goa District		3. Mrs. Alka Potdar, Sarpanch, Balli Panchayat, Quepem	Member.
i. Principal Chief Engineer, Public Works Department, Althinho, Panaji	Member.	4. Mr. Sanzil D'Costa, Sarpanch, Fatorpa, Quepem	Member.
ii. Director, Directorate of Social Welfare, Panaji	Member.	5. Mr. Prashant Desai, Sarpanch, Shristhal, Canacona	Member.
iii. Director, Directorate of Civil Supplies, Panaji	Member.	xviii. Finance Secretary, Finance Department, Secretariat-Porvorim	Member.
iv. Member Secretary, Goa State Urban Development Agency, Panaji	Member.	xix. Shri Shailesh Patil, Chairman, Chanakya Foundation, Ponda (NGO)	Member.
v. Director, Directorate of Agriculture, Tonca, Miramar, Panaji	Member.	xx. Members nominated by the Chairman	Member.
vi. Director, Directorate of Settlement & Land Records, Panaji	Member.	1. Shri Sanjay Gaude, Paniwada Borim, Ponda (ST)	Member.
vii. Chief Electrical Engineer, Electricity Department, Panaji	Member.	2. Shri Vithu Morajkar, Margao (SC)	Member.
viii. Director, Directorate of Health, Panaji	Member.	3. Smt. Rajani Naik, Ghane-morod, Xeldem (Women)	Member.
ix. Director, Directorate of Education, Porvorim	Member.	The Committee shall meet once in every quarter to monitor and review the progress made by implementing Departments/Agencies.	
x. Project Director, Sarva Shiksha Abhiyan, Porvorim	Member.	By order and in the name of the Governor of Goa.	
xi. Director, Directorate of Women & Child Development, Panaji	Member.	<i>Sudhir Mahajan</i> , I.A.S., Secretary (Rural Development).	
xii. Captain of Ports, River Navigation Department, Betim	Member.	Margao, 27th December, 2016.	
xiii. Director, Directorate of Crafts -men Training, Panaji	Member.		

Department of Science, Technology &
Environment

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Notification

No. 232-10-2016/STE-DIR/975

It is hereby notified that the Department of Science and Technology, Government of Goa has been shifted from its old premises at Department of Science, Technology and Environment Building, Opp. Saligao Seminary, Saligao, Bardez-Goa 403 511 to this new address mentioned as below:-

Office of the Director,
Department of Science and Technology,
Government of Goa,
1st Floor,
Pandit Deendayal Upadhyay Bhavan,
Behind Pundalik Devasthan,
Near Sanjay School,
Porvorim, Bardez-Goa 403521.

By order and in the name of the Governor of Goa.

Levinson J. Martins, Director & ex officio Joint Secretary (S&T).

Saligao, 4th January, 2017.

◆◆◆
Department of Town & Contry Planning

Office of the Chief Town Planner

—
Order

No. 17/01/TCP/UD/TCP/2015-16/Pt-/5287

Read: 1. Order No. 17/1/TP-UD/TCP-08-11/3392 dated 08-08-2011.
2. Order No. 4-1-10-89-UDD-pt/2013/2839 dated 24-07-2013.

Government is pleased to transfer the following officers of the Town and Country Planning Department in the public interest with immediate effect as per the posting shown below:-

Sr. No.	Name & designation of the officials	Present posting	Proposed poting	Additional works required to be handled
1.	Shri S. M. Byakod	Senior Town Planner (North Goa District Office, Mapusa Goa)	Senior Town Planner (Head Quarter, Panaji)	—
2.	Shri Rajesh J. Naik	Senior Town Planner (Head Quarter, Panaji)	Senior Town Planner (North Goa District Office, Mapusa Goa)	Additional charge of TCP Board in Head Quarter.

The officer at Sr. No. 2 shall move first and report to his new posting.

This is issued with the approval of the Government vide note No. 17/01/TCP-UD/TCP/2015-16/Pt/5218 dated 27-12-2016.

By order and in the name of the Governor of Goa.

Dr. S. T. Puttaraju, Chief Town Planner & ex officio Joint Secretary.

Panaji, 30th December, 2016.

—
Notification

No. 36/1/TCP/280/2016/5248

Whereas, the Government of Goa has acquired a land admeasuring an area of 2093 acres in the villages of Mopa (part), Varconda (part), Virnoda (part), Casarvanem (part), Chandel (part) and Uguem (part) situated at Pernem Taluka (hereinafter refer to as the "said area") to develop an International Airport;

And whereas, the Goa Town and Country Planning Board has recommended to declare the said area as a Planning Area and the Government decided to declare the said area as "Mopa International Airport Planning Area";

Now, therefore, in exercise of the powers conferred by sub-sections (1) and (2) of Section 18 of the Goa, Daman and Diu Town and Country Planning Act, 1974 (Act 21 of 1975), the

Government of Goa hereby declares the area as specified in column (1) of the schedule hereto as planning area with limits of such area as specified in column (2) of the said schedule.

SCHEDULE

Area	Limits of area
1	2
Mopa International Airport Planning area: Comprising of part of the Village Panchayat areas of Uguem, Mopa, Chandel, Casarvanem and Varconda	<p>North: By Survey Nos. 35, 25 and 22 (Part) of Uguem Village and Survey Numbers 18, 106, 105 & 70 of Mopa Village and Maharashtra State.</p> <p>South: By Survey Nos. 44, 50, 47, 46, 45, 61, 66, 70 (Part), 85 (Part), 87, 88, 89, 90, 91, 92, 94, 93, 102 (Part), 118 (Part), 117 (Part), 114 (Part), 112, 115 (Part), 109 (Part) & 108 of Varconda Village and Survey Numbers 236 (Part), 238 (Part), 225</p>

(Part), 223 (Part), 222 (Part), 183 (Part), 205 (Part) & 219 (Part) of Casarvanem Village.

East: By Survey Nos. 214, 277 (Part) & 264 (Part) of Casarvanem and Survey Nos. 266 (Part), 19 (Part) & 35 (Part) of Chandel Village.

West: By Survey Nos. 33 (Part), 32 (Part), 31 (Part) & 34 (Part) of Uguem Village and Survey Nos. 38 & 37 of Varconda Village.

The detailed plan of the above planning area is annexed to this Notification.

By order and in the name of the Governor of Goa.

Dr. S. T. Puttaraju, Chief Town Planner & ex officio Joint Secretary.

Panaji, 28th December, 2016.



Department of Tribal Welfare

Directorate of Tribal Welfare

Order

No. 1-75-2016-17/ADMN/DTW/9889

Read: Memorandum No. 1-75-2016-17/ADMN/DTW/9227 dated 09-12-2016.

On recommendation of the Goa Public Service Commission vide their letter No. COM/I/5/82(1)/2016/377 dated 09-11-2016, the Government of Goa is pleased to appoint Shri Gokuldas H. Parab to the post of Assistant Director, Tribal Welfare, Group 'B', Gazetted in the Directorate of Tribal Welfare, Panaji on temporary basis in the pay scale of Rs. 9,300-34,800+Grade Pay of Rs. 4,600/- (as per 6th Pay Commission) and other admissible allowance with immediate effect, as per the terms and conditions contained in the Memorandum cited above.

Shri Gokuldas H. Parab shall be on probation for a period of two years.

Shri Gokuldas H. Parab is declared medically fit as per report of the Medical Board of Goa Medical College.

As per the report of District Magistrate, North Goa, nothing adverse is reported regarding character and antecedents of Shri Gokuldas H. Parab.

The expenditure towards pay and allowances of the Assistant Director (Tribal Welfare) shall be debited to the following Budget Head.

2225—Welfare of SC/ST/OBC; 02—Welfare of ST; 001—Direction & Administration; 01—Directorate of Tribal Affairs (P); 01—Salaries.

By order and in the name of the Governor of Goa.

Sandhya Kamat, Director & ex officio Joint Secretary (Tribal Welfare).

Panaji, 26th December, 2016.

Department of Water Resources

Office of the Chief Engineer

Order

No. 3/25-5/87/WR/1139

On the recommendation of the Goa Public Service Commission as conveyed vide confidential letter No. COM/II/11/27(3)/2016/453 dated 12-12-2016, Government is pleased to order the promotion of the following Junior Engineer to the post of

Assistant Engineer in Water Resources Department on regular basis in the pay scale of Rs. 9,300-34,800+Grade Pay Rs. 4,600/- with immediate effect and post him against the place indicated below:-

Sr. No.	Name and designation	Place of posting on promotion
1.	Shri Sashidharan P. M., Assistant Engineer	Assistant Engineer, SD-V, WD-II, WRD, Dharbandora.

The officer shall be on probation for a period of two years as specified in column No. 9 of the Recruitment Rules notified in the Official Gazette, Extraordinary, Series I No. 28 dated 11-10-2001. This is issued vide Government approval No. 8051/F dated 20-12-2016.

By order and in the name of the Governor of Goa.

S. T. Nadkarni, Chief Engineer & ex officio Addl. Secretary (WR).

Porvorim, 3rd January, 2017.

Addendum

No. 3/25-15/90/WR/1115

Read: Order No. 3/25-15/90/WR/953 dated 15-11-2016.

In this order cited above, the following para is added:

"This is issued with the approval of Goa Public Service Commission conveyed vide their letter No. COM/II/11/27(2)/2016/1231 dated 03-11-2016".

By order and in the name of the Governor of Goa.

S. T. Nadkarni, Chief Engineer & ex officio Addl. Secretary (WR).

Porvorim, 29th December, 2016.

Department of Women & Child Development

Directorate of Women & Child Development

Order

No. 4-3-2000/W&CD/Part/8140

Government is pleased to extend the ad hoc appointment of Mukhya Sevika in respect of Kum. Roshan Naik, Child Development Project Officer, Block office, Sanguem and Smt. Rupa Dalvi, Child Development Project Officer, Block office, Tiswadi (Group 'B', Gazetted) in the pay scale of Rs. 9,300-34,800+Grade Pay Rs. 4,200/- for a interim period with effect from 11-05-2016 to 31-10-2016 i.e. 5 months 21 days.

The expenditure in respect of above posts shall be debited to the Budget Head of Account "2235—Social Security & Welfare; 102—Child Welfare; 03—Integrated Child Development Project Scheme including Health cover (Plan) (A); 01—Salaries".

The above ad hoc extension of appointment shall not bestow any substantive right for regular appointment of regularization of the promotions.

This issues with the concurrence of the Government vide U. O. No. 331/F dated 23-11-2016 and Goa Public Service Commission vide letter No. COM/II/11/59(1)2015/1463 dated 09-12-2016.

By order and in the name of the Governor of Goa.

S. V. Naik, Director & ex officio Addl. Secretary (Women & Child Development).

Panaji, 16th December, 2016.

Notification

No. 2-109(10)2016/DWCD/8394

In exercise of the powers conferred by the Hon'ble High Court of Bombay at Goa in Suo Motu Writ Petition No. 2/2016, the inmates (ITPA, 1956) of Protective Home, Mercers, Goa are required to be temporarily shifted on the first floor of the building marked "C" in the complex of Apna Ghar, Mercers, Goa where presently the Juvenile Justice Boards are functioning.

By order and in the name of the Governor of Goa.

Shilpa Shinde, I.A.S., Director (Women & Child Development)

Panaji, 2nd January, 2017.

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